UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 16, 2023

Eagle Materials Inc.

(Exact name of Registrant as Specified in Its Charter)

Delaware (State or Other Jurisdiction of Incorporation)

5960 Berkshire Ln., Suite 900

Dallas, Texas (Address of Principal Executive Offices) 1-12984 (Commission File Number) 75-2520779 (IRS Employer Identification No.)

75225 (Zip Code)

Registrant's Telephone Number, Including Area Code: (214) 432-2000

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Dere-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Dere-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	EXP	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

Item 5.02(b): Retirement of Named Executive Officer

On May 16, 2023, Robert S. Stewart, Executive Vice President, Strategy, Corporate Development and Communications of Eagle Materials Inc. (the "Company"), notified the Company of his decision to retire from his position effective as of July 3, 2023. Mr. Stewart, who is 69 years old, has served the Company in this capacity for almost 14 years.

As a part of the Company's succession planning process, Alex Haddock, the Company's Vice President of Investor Relations, Strategy and Corporate Development, is anticipated to assume Mr. Stewart's duties upon his retirement. Mr. Haddock joined the Company in June 2022. Prior to joining the Company, most recently Mr. Haddock worked as a Vice President of Finance and Strategy at ATW, a Bain Capital portfolio company, in 2022 and as an Associate and Vice President at Goldman Sachs from 2016 to 2022. Mr. Haddock holds an MBA from the Darden School of Business at the University of Virginia and a B.S. in Commerce from the University of Virginia.

Item 9.01. Financial Statements and Exhibits

Exhibit Number	Description
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EAGLE MATERIALS INC.

By: /s/ Matt Newby

Matt Newby Executive Vice President, General Counsel and Secretary

Date: May 18, 2023