SEC Form 3 FORM 3

UNITED STATES SECURITIES AND EXCHANGE

COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Wentzel Steven L	2. Date of Requiring (Month/Da 06/01/20	Statement ly/Year)	3. Issuer Name and Ticker or Trading Symbol <u>EAGLE MATERIALS INC</u> [EXP]				
(Last) (First) (Middle) 5960 BERKSHIRE LN #800 (Street) DALLAS TX 75225		20			wner (specify	 5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person 	
(City) (State) (Zip)	_					Form filed Reporting I	by More than One Person
	Table I - No	n-Derivat	ive Securities Benefic	cially O	vned		
1. Title of Security (Instr. 4)		2. Amount of Securities Beneficially Owned (Instr. 4)	3. Owne Form: D (D) or Ir (I) (Insti	Direct C ndirect	4. Nature of Indirect Beneficial Ownership (Instr. 5)		
Common Stock		19,750 ⁽¹⁾	I)			
(e.			e Securities Beneficia nts, options, convert				
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversi or Exerci	se Form:	6. Nature of Indirect Beneficial Ownership (Instr.
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivativ Security	Direct (D) e or Indirect (I) (Instr. 5)	ect
Non-Qualified Stock Option (Right to Buy)	(2)	06/10/2025	Common Stock	4,038	81.56	D	
Non-Qualified Stock Option (Right to Buy)	(3)	05/20/2026	Common Stock	6,672	75.69	D	
Non-Qualified Stock Option (Right to Buy)	(4)	05/20/2026	Common Stock	5,641	75.69	D	
Non-Qualified Stock Option (Right to Buy)	(5)	05/18/2027	Common Stock	4,726	100.88	3 D	
Non-Qualified Stock Option (Right to Buy)	(6)	05/18/2027	Common Stock	4,094	100.88	B D	
Non-Qualified Stock Option (Right to Buy)	(7)	05/17/2028	Common Stock	4,352	106.24	4 D	
Non-Qualified Stock Option (Right to Buy)	(8)	05/17/2028	Common Stock	4,042	106.24	4 D	
Non-Qualified Stock Option (Right to Buy)	(9)	05/16/2029	Common Stock	5,306	91.58	D	
Non-Qualified Stock Option (Right to Buy)	(10)	05/16/2029	Common Stock	5,024	91.58	D	

Explanation of Responses:

1. This number includes the following restricted shares: (a) 734 shares remaining from a grant awarded to the reporting person on 5/18/2017, the restrictions on which will lapse on 3/31/2021; (b) 1,343 shares remaining from a grant awarded to the reporting person on 5/17/2018, the restrictions on which will lapse ratably on March 31 of 2021 and 2022; (c) 2,315 shares remaining from a grant awarded to the reporting person on 5/16/2019, the restrictions on which will lapse ratably on March 31 of 2021, 2022 and 2023; and (d) 4,983 shares awarded to the reporting person on 5/19/2020, the restrictions on which will lapse ratably on March 31 of 2021, 2022 and 2023; and (d) 4,983 shares awarded to the reporting person on 5/19/2020, the restrictions on which will lapse ratably on March 31 of 2021, 2022 and 2023; and (d) 4,983 shares awarded to the reporting person on 5/19/2020, the restrictions on which will lapse ratably on March 31 of 2021, 2022, 2023 and 2024.

2. On June 10, 2015 the reporting person was granted an option to purchase up to 12,116 shares of Common Stock and currently 4,038 of these options remain exercisable.

3. On May 20, 2016, the reporting person was granted an option to purchase up to 6,769 shares of Common Stock subject to the achievement by the Company of certain

performance vesting criteria measured at the end of fiscal 2017. On May 10, 2017, the performance conditions were determined to have been satisfied such that stock options vested as to 6,672 shares and currently all of these options are exercisable.

4. On May 20, 2016 the reporting person was granted an option to purchase up to 5,641 shares of Common Stock and currently all of these options are exercisable.

5. On May 18, 2017, the reporting person was granted an option to purchase up to 4,912 shares of Common Stock subject to the achievement by the Company of certain

performance vesting criteria measured at the end of fiscal 2018. On May 7, 2018, the performance conditions were determined to have been satisfied such that stock options vested as to 4,726 shares. Currently 3,545 options are exercisable and the remaining 1,181 options become exercisable on March 31, 2021.

6. On May 18, 2017 the reporting person was granted an option to purchase up to 4,094 shares of Common Stock. Currently 3,071 options are exercisable and the remaining 1,023 options become exercisable on March 31, 2021.

7. On May 17, 2018, the reporting person was granted an option to purchase up to 4,851 shares of Common Stock subject to the achievement by the Company of certain performance vesting criteria measured at the end of fiscal 2019. On May 13, 2019, the performance conditions were determined to have been satisfied such that stock options vested as to 4,352 shares. Currently 2,176 options are exercisable and the remaining options vest ratably on March 31 of 2021 and 2022.

8. On May 17, 2018 the reporting person was granted an option to purchase up to 4,042 shares of Common Stock, Currently 2,022 options are exercisable and the remaining options will vest ratably on March 31 of 2021 and 2022.

9. On May 16, 2019, the reporting person was granted an option to purchase up to 6,029 shares of Common Stock subject to the achievement by the Company of certain performance vesting criteria measured at the end of fiscal 2020. On May 4, 2020, the performance conditions were determined to have been satisfied such that stock options vested as to 5,306 shares. Currently 1,327 options are exercisable and the remaining options vest ratably on March 31 of 2021, 2022 and 2023.

10. On May 16, 2019 the reporting person was granted an option to purchase up to 5,024 shares of Common Stock, Currently 1,256 options are exercisable and the remaining options will vest ratably on March 31 of 2021, 2022 and 2023.

Remarks:

/s/ Scott M. Wilson as Attorney-in-Fact for Steven L. Wentzel

06/11/2020

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

LIMITED POWER OF ATTORNEY FOR SECTION 16 REPORTING OBLIGATIONS Know all by these presents, that the undersigned hereby constitutes and appoints each of James H. Graass, Scott M. Wilson and Matt Newby, or any of them signing singly, and with full power of substitution, the undersigned's true and lawful attorney-in-fact to: execute for and on behalf of the undersigned, in the undersigned's capacity (1)as an officer and/or director of Eagle Materials Inc., a Delaware corporation (the "Company"), (a) Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder; and (b) Form 144; do and perform any and all acts for and on behalf of the undersigned which (2) may be necessary or desirable to complete and execute any such Form 3, 4 or 5, or Form 144, complete and execute any amendment or amendments thereto, and timely file such form with the SEC and any stock exchange or similar authority; and (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Limited Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion. The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Limited Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934. This Limited Power of Attorney supersedes any Section 16 power of attorney previously granted by the undersigned with respect to the undersigned's holdings of and transactions in securities issued by the Company and shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 and Form 144 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact. IN WITNESS WHEREOF, the undersigned has caused this Limited Power of Attorney to be executed as of this 8th day of June, 2020.

> /s/ Steven L. Wentzel Steven L. Wentzel