

Eagle Materials Inc. Privacy Policy

Last Updated: October 29, 2024

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Our Privacy Policy Has Recently Changed.

Your privacy is important to Eagle Materials Inc. (“**our**,” “**us**,” or “**we**”) and our subsidiaries, collectively the “**Company**”. This Privacy Policy explains the types of information we may collect from you or that you may provide when you visit the website <https://www.eaglematerials.com/> (the “**Website**”), and our practices for collecting, using, maintaining, protecting, and disclosing that information. This Privacy Policy does not apply to information collected through any other means, including on any other website operated by a third party.

Please read this Privacy Policy carefully. If any term in this Privacy Policy is unacceptable to you, please do not use our Website or provide us with any personal information.

In this Privacy Policy, when we talk about “**Personal Information**,” we mean any information that is related to an identified or identifiable natural person.

This Privacy Policy does not apply to any products, services, websites, mobile applications, or content (including advertising) offered by third parties or that may be linked to or from the Website. Data collected by these third parties is covered by their own privacy notices.

1. Information We Collect and How We Collect It

We may collect Personal Information directly from you when you use our Website or interact with us. For example, we may collect certain identifiers such as your name, e-mail address, mailing address, phone number and business contact information, when you submit a contact or other information request, sign up to receive email alerts, or otherwise interact with us and provide your information via our Website.

We may also collect Personal Information about you from our subsidiaries and their service providers and contractors, as well as information you have made publicly available, including from websites and online services you use and/or business contact databases.

2. How We Use Your Information

We may collect Personal Information for the following purposes:

- Provide our Website and its contents to you;
- Provide or improve the services requested by you, including in the context of your business relationship with us, and perform our contractual obligations;

- Fulfill or meet the reason you provided the information (e.g., to respond to your e-mail or request for information);
- Communicate with you about our Website or to provide you with information that may be of interest to you such as marketing materials, or information you have requested, including, for example, printed materials;
- Comply with the law, protect or defend our interests or the interests of our customers or users of our Website if permitted by law or required to do so by law, court order, or government regulations or where we believe such action is necessary;
- Help maintain the safety, security, and integrity of our Website, products and services, databases, other technology assets, and business;
- System administration and to monitor the use of our Website; and
- Any other purpose disclosed by us when you provide the information or with your consent.

3. With Whom Do We Disclose Your Information

We may disclose information about you as follows and as otherwise described in this Privacy Policy or at the time of collection:

- With companies and vendors that perform services for us;
- To accountants, auditors, lawyers, and other outside professional advisors to the Company, subject to appropriate contractual obligations of confidentiality;
- Where required by law, court order, or subpoena if we believe disclosure is in accordance with, or required by, applicable law or legal process or where necessary to prevent, detect, or prosecute criminal offenses or to protect the rights, property, and safety of the Company or others;
- In connection with any merger, sale of company assets, financing, or acquisition of all or a portion of our business by another company;
- Between and among the Company and our current and future parents, affiliates, subsidiaries, and other companies under common control and ownership; and
- With your consent or at your direction.

We may also process and disclose information to third parties if the information has been de-identified or aggregated in a way so it cannot be used to identify you.

4. How We Protect Your Information

We use reasonable security measures to protect your Personal Information. Please understand, however, that no security system is impenetrable. We cannot guarantee the security of our databases, nor can we guarantee that the information you supply will not be intercepted while being transmitted to and from us over the Internet.

5. Children

The Website is not directed towards children. We do not knowingly collect Personal Information from children under the age of 13 (or 16 where applicable by law) through the Website. If you are under 13, please do not give us any Personal Information. We encourage parents and legal guardians to monitor their children's Internet usage and to help enforce our Privacy Policy by instructing their children to never provide Personal Information through the Website without their permission. If you have reason to believe that a child under the age of 13 has provided Personal Information to us, please contact us using the methods described in Section 8 "How to Contact Us," and we will endeavor to delete that information from our databases.

6. Links

The Website may contain content, services, advertising, and other materials that link to external websites. We do not endorse and are not responsible for the content of any such external website. Please refer to the terms of use and privacy notices of the external website for more information.

7. Changes to This Privacy Policy

This Privacy Policy is effective as of the date stated at the top of this Privacy Policy. We may change this Privacy Policy from time to time. Your access of the Website after such change will be deemed your acknowledgement of the new Privacy Policy.

8. How to Contact Us

If you have any questions or concerns about our privacy practices or would like to exercise your privacy rights, you may send an e-mail to info@eaglematerials.com or call us at (800) 759-7625.

9. Additional Information for Residents Of California

The California Consumer Privacy Act, as amended by the California Privacy Rights Act (Civil Code Section 1798.100, et seq.) ("**California Law**"), provides eligible California residents with specific rights with respect to our collection, retention, disclosing, selling, sharing, and use of Personal Information. This section on Additional Information for Residents of California supplements this Privacy Policy and applies solely to eligible residents of the State of California. Any terms used but not defined in this section have the same meaning as defined in California Law.

Collection of Personal Information

In the preceding twelve (12) months, we have collected identifiers from you as discussed in Section 1 “Information We Collect and How We Collect It” from the sources discussed in that Section. The business or commercial purpose for collecting that information is disclosed in Section 2 “How We Use Your Information.”

Disclosure of Personal Information

In the preceding twelve (12) months, we may have disclosed your Personal Information for a business or commercial purpose described in Section 2 “How We Use Your Information” to the categories of third parties described in Section 3 “With Whom Do We Disclose Your Information.”

In the preceding twelve (12) months, we have not sold or shared, as those terms are defined under California Law, the Personal Information of consumers to third parties.

California Privacy Rights

California Law provides consumers with specific rights regarding their Personal Information. The following section describes your California Law rights and explains how to exercise those rights. Your California Law rights include the:

- **Right to Know or Access:** Request that we disclose to you your Personal Information that we collected, used, disclosed, shared, and sold, including the categories of Personal Information we collected about you, the categories of sources from which Personal Information was collected, the business or commercial purpose for collecting, disclosing, selling, and sharing Personal Information, and the categories of third parties with whom we disclosed, sold or shared Personal Information for a business purpose.
- **Right to Delete:** Request that we delete any of your Personal Information that we collected from you and retained, subject to certain exceptions. Once we receive and confirm your verifiable consumer request (see “Identity Verification”), we will delete (and direct our service providers to delete) your Personal Information from our records, unless an exception applies.
- **Right to Correct Inaccurate Personal Information:** Request that we correct any of your Personal Information that we maintain about you that is inaccurate.
- **Right to Non-Discrimination:** We will not discriminate against you for choosing to exercise any of your rights. If you exercise certain rights, understand that you may be unable to use or access certain features of the Website.

Exercising Your Rights

To exercise your California privacy rights, please submit a request by contacting us via the methods in Section 8 “How to Contact Us.”

Identify Verification

We may require you to prove your identity to exercise certain rights. Depending on your request, we will ask for information such as your name, your telephone number, e-mail address, and/or date of last communication with us. We may also ask you to provide a signed declaration confirming your identity. We will only use Personal Information provided in your consumer request to verify your identity or authority to make the request.

Only you, your parent, guardian (if you are under 13 years or age), conservator, a person to whom you have given power of attorney, or an authorized agent may make a verifiable consumer request related to your Personal Information. You may, however, make a verifiable consumer request on behalf of your minor child if necessary. Your verifiable consumer request must provide sufficient information that allows us to reasonably verify that you are the person about whom we collected Personal Information or an authorized representative. We cannot respond to your request if we cannot verify your identity or authority to make the request. You may only make a verifiable consumer request for your right to access twice within a 12-month period.

Data Retention

We retain your Personal Information so long as necessary for the purposes for which it was collected or otherwise processed. When determining the retention period, we take into account criteria, such as the type of services requested by or provided to you, the nature and length of our relationship with you, use of our Website, and the impact on the Website functionality if we delete your Personal Information.

10. Additional Information for Residents of Other States

For eligible residents of Colorado, Texas, and Utah you also have rights with respect to the Personal Information, also known as personal data, that we collect about you. This section supplements this Privacy Policy and applies solely to eligible residents of Colorado, Texas, and Utah. Any terms not defined in this section have the same meaning as defined under applicable Colorado, Texas, and Utah privacy law, including the Colorado Privacy Act, Texas Data Privacy and Security Act, and Utah Consumer Privacy Act. Subject to certain exceptions, if you are an eligible resident of one of these states, you have certain privacy rights which may include, depending on your state of residency:

- **Right to Know/Access.** You have the right to confirm whether we process your Personal Information and access such Personal Information. You also have the right to obtain your Personal Information in a portable, and to the extent reasonably feasible, readily usable format that you can transmit without hindrance.
- **Right to Delete.** You have the right to request that we delete the Personal Information you have provided to us or that we have otherwise obtained about you.

- **Right to Correct.** You have the right to request that we correct inaccuracies in your Personal Information, taking into account the nature of the Personal Information and the purposes of the processing of your Personal Information.
- **Right to Appeal.** You have the right to appeal our decision with regard to your request to exercise any rights described herein.

You do not need to create an account with us to exercise your Colorado, Texas, and Utah privacy law rights. To exercise the rights described in this section, please contact us via the methods in Section 8 “How to Contact Us.”