



(As amended December 10, 2024)

ENVIRONMENTAL POLICY:

1. Purpose:

- a. This Environmental Policy applies throughout Eagle Materials Inc. and its subsidiaries and affiliates (“Eagle”, “Company”, “we”, “our”, or “us”) and is intended to express our commitment to environmental issues.

2. Environmental Commitment:

- a. Our policy is to value our nation’s natural resources. We commit to compliance with all environmental laws and regulations and to establish programs, procedures, standards, and systems to assure environmental protection.
- b. We have a formal Environmental Information Management System which houses all environmental compliance requirements and deadlines for each facility.
- c. Communicating our environmental protection values and expectations to our employees is key to our success. We provide education and training to our employees and leadership regarding compliance with environmental laws and policies.
- d. We recognize the importance of transparency in our efforts to protect the environment, including reducing greenhouse gases. To that end, we publish a Sustainability Report and have a Climate Strategy.
- e. Eagle conducts fulsome environmental due diligence when considering acquisitions. In expansions to existing facilities, we consider and protect special resources including wetlands, waters of the United States, endangered species and their habitats and historical areas.
- f. We regularly seek out and when appropriate, implement new technologies to improve our efficiency and reduce our environmental impact.

3. Biodiversity Stewardship:

- a. Eagle owns significant land tracts with resources used in our business units. We consider the surrounding ecosystem and communities when planning and performing our work. Eagle complies with all applicable law and regulations and acts as a good steward of the lands we own. Before undertaking any work on our lands, we ensure we are following all state and federal guidelines and regulations for our operations near endangered and threatened species and their habitats.

4. Waste Management:

- a. The Company is committed to the communities near our operations and a large part of that commitment concerns environmental stewardship. We responsibly treat and dispose of all waste (including business waste and chemical waste).

5. Environmental Performance:

- a. Eagle is committed to continuous improvement in the area of environmental performance. We track our progress through metrics and key performance indicators.