UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 25, 2024

Eagle Materials Inc.

(Exact name of Registrant as Specified in Its Charter)

Delaware (State or Other Jurisdiction of Incorporation) 1-12984 (Commission File Number) 75-2520779 (IRS Employer Identification No.)

5960 Berkshire Ln., Suite 900 Dallas, Texas (Address of Principal Executive Offices)

75225 (Zip Code)

Registrant's Telephone Number, Including Area Code: (214) 432-2000

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	EXP	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 2.02 Results of Operations and Financial Condition

On January 25, 2024, Eagle Materials Inc., a Delaware corporation ("Eagle"), announced its results of operations for the quarter ended December 31, 2023. A copy of Eagle's earnings press release announcing these results is being furnished as Exhibit 99.1 hereto and is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits

Exhibit <u>Number</u>	Description
99.1	Earnings Press Release dated January 25, 2024 issued by Eagle Materials Inc. (announcing quarterly operating results)
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EAGLE MATERIALS INC.

By: /s/ D. Craig Kesler D. Craig Kesler Executive Vice President – Finance and Administration and Chief Financial Officer

Date: January 25, 2024



Contact at 214-432-2000 Michael R. Haack President and CEO D. Craig Kesler Executive Vice President & CFO Alex Haddock Vice President, Investor Relations

News For Immediate Release

EAGLE MATERIALS REPORTS RECORD THIRD QUARTER RESULTS WITH 16% EPS GROWTH

DALLAS, TX (January 25, 2024) Eagle Materials Inc. (NYSE: EXP) today reported financial results for the third quarter of fiscal 2024 ended December 31, 2023. Notable items for the quarter are highlighted below (unless otherwise noted, all comparisons are with the prior year's fiscal third quarter):

Third Quarter Fiscal 2024 Highlights

- Record Revenue of \$558.8 million, up 9%
- Record Net Earnings of \$129.1 million, up 10%
- Net Earnings per share of \$3.72, up 16%
- Adjusted EBITDA of \$218.6 million, up 10%
 - Adjusted EBITDA is a non-GAAP financial measure calculated by excluding non-routine items and certain non-cash expenses in the manner described in Attachment 6
- Repurchased 558,500 shares of Eagle's common stock for \$98 million

Commenting on the results, Michael Haack, President and CEO of Eagle, said, "We are pleased to announce another exceptional quarter against the backdrop of shifting, albeit constructive, market conditions as interest rates moved materially lower during the latter half of the quarter. In the third quarter, we achieved record revenue of \$559 million, produced record EPS of \$3.72 and expanded gross margins by 130 bps to 32.3%. We generated strong free cash flow, repurchased 558,500 shares of our common stock and returned \$106 million of cash to shareholders, bringing total cash returned to \$276 million in the first nine months of the fiscal year."

"We continued making progress on our environmental stewardship goals, expanding the production and sale of our eco-friendly Portland Limestone Cement and other blended cement products. In December, we announced an agreement with Terra CO₂ granting us exclusive rights to use Terra's technology to build and operate plants that would produce low-carbon supplementary cementitious material in three of our core cement markets. Once fully developed, this technology has the potential to not only reduce the carbon intensity of the cementitious products we sell, but also to fulfill the needs of our customers and meet the expected increase in demand for cement and supplementary cementitious materials."

Mr. Haack concluded, "Eagle's heartland geographic footprint remains well-positioned for long-term growth, supported by trends in population growth, well-documented housing production deficits and supply shortages, and a multi-year federal highway bill further enhanced by state-level infrastructure spending. We expect that our portfolio of businesses will continue to deliver leading financial results, and our capital allocation strategies will continue to generate superior shareholder value for the foreseeable future."

Segment Financial Results

Heavy Materials: Cement, Concrete and Aggregates

Revenue in the Heavy Materials sector, which includes Cement, Concrete and Aggregates, as well as Joint Venture and intersegment Cement revenue, was up 18% to \$366.4 million. Heavy Materials operating earnings increased 43% to \$107.3 million, primarily because of higher Cement net sales prices and sales volume.

Cement revenue for the quarter, including Joint Venture and intersegment revenue, was up 20% to \$308.7 million, and operating earnings were a record \$105.6 million, up 46%. These increases reflect higher Cement sales volume and net sales prices as well as the contribution of approximately \$11 million of revenue from the recently acquired Stockton Terminal. The average net sales price for the quarter was up 13% to \$151.32 per ton, reflecting Cement price increases implemented in January 2023 and again in July 2023. Cement sales volume increased 7% to 1.8 million tons. Excluding the recently acquired Stockton Terminal, Cement sales volume increased 3%.

Concrete and Aggregates revenue increased 5% to \$57.8 million, reflecting higher Aggregates sales volume and record Concrete pricing. Operating earnings for Concrete and Aggregates decreased 35% to \$1.8 million, primarily because of higher input costs.

Light Materials: Gypsum Wallboard and Recycled Paperboard

Revenue in the Light Materials sector, which includes Gypsum Wallboard and Recycled Paperboard, decreased 4% to \$226.9 million, reflecting lower Wallboard and Paperboard sales prices and slightly lower Wallboard sales volume, partially offset by increased Paperboard sales volume. Gypsum Wallboard sales volume decreased 1% to 722 million square feet (MMSF), while the average Gypsum Wallboard net sales price declined 4% to \$227.78 per MSF.

Paperboard sales volume for the quarter was up 9% to a record 84,000 tons. The average Paperboard net sales price was \$559.49 per ton, down 6%, consistent with the pricing provisions in our long-term sales agreements that factor in changes to input costs.

Operating earnings in the sector were \$82.6 million, down 13%, primarily related to lower Wallboard sales volume and pricing.

Details of Financial Results

We conduct one of our cement plant operations through a 50/50 joint venture, Texas Lehigh Cement Company LP (the Joint Venture). We use the equity method of accounting for our 50% interest in the Joint Venture. For segment reporting purposes only, we proportionately consolidate our 50% share of the Joint Venture's revenue and operating earnings, which is consistent with the way management organizes the segments within the Company for making operating decisions and assessing performance.

In addition, for segment reporting purposes, we report intersegment revenue as part of a segment's total revenue. Intersegment sales are eliminated on the consolidated income statement. Refer to Attachment 3 for a reconciliation of these amounts.

About Eagle Materials Inc.

Eagle Materials Inc. is a leading U.S. manufacturer of heavy construction products and light building materials. Eagle's primary products, Portland Cement and Gypsum Wallboard, are essential for building, expanding and repairing roads and highways and for building and renovating residential, commercial and industrial structures across America. Eagle manufactures and sells its products through a network of more than 70 facilities spanning 21 states and is headquartered in Dallas, Texas. Visit eaglematerials.com for more information.

Eagle's senior management will conduct a conference call to discuss the financial results, forward looking information and other matters at 8:30 a.m. Eastern Time (7:30 a.m. Central Time) on Thursday, January 25, 2024. The conference call will be webcast on the Eagle website, eaglematerials.com. A replay of the webcast and the presentation will be archived on the website for one year.

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Forward-Looking Statements. This press release contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, Section 21E of the Securities Exchange Act of 1934 and the Private Securities Litigation Reform Act of 1995. Forward-looking statements may be identified by the context of the statements and generally arise when the Company is discussing its beliefs, estimates or expectations as to future events. These statements are not historical facts or guarantees of future performance but instead represent only the Company's belief at the time the statements were made regarding future events which are subject to certain risks, uncertainties and other factors, many of which are outside the Company's control. Actual results and outcomes may differ materially from what is expressed or forecast in such forward-looking statements. The principal risks and uncertainties that may affect the Company's actual performance include the following: the cyclical and seasonal nature of the Company's businesses; fluctuations in public infrastructure expenditures; adverse weather conditions; the fact that our products are commodities and that prices for our products are subject to material fluctuation due to market conditions and other factors beyond our control; the availability and fluctuations in the cost of raw materials; changes in the costs of energy, including, without limitation, natural gas, coal and oil (including diesel), and the nature of our obligations to counterparties under energy supply contracts, such as those related to market conditions (for example, spot market prices), governmental orders and other matters; changes in the cost and availability of transportation; unexpected operational difficulties, including unexpected maintenance costs, equipment downtime and interruption of production; material nonpayment or non-performance by any of our key customers; inability to timely execute announced capacity expansions; difficulties and delays in the development of new business lines; governmental regulation and changes in governmental and public policy (including, without limitation, climate change and other environmental regulation); possible outcomes of pending or future litigation or arbitration proceedings; changes in economic conditions or the nature or level of activity in any one or more of the markets or industries in which the Company or its customers are engaged; severe weather conditions (such as winter storms, tornados and hurricanes) and their effects on our facilities, operations and contractual arrangements with third parties; competition; cyber-attacks or data security breaches; increases in capacity in the gypsum wallboard and cement industries; changes in the demand for residential housing construction or commercial construction or construction projects undertaken by state or local governments; the availability of acquisitions or other growth opportunities that meet our financial return standards and fit our strategic focus; risks related to pursuit of acquisitions, joint ventures and other transactions or the execution or implementation of such transactions, including the integration of operations acquired by the Company; general economic conditions, including inflation and recessionary conditions; and changes in interest rates and the resulting effects on the Company and demand for our products. For example, increases in interest rates, decreases in demand for construction materials or increases in the cost of energy (including, without limitation, natural gas, coal and oil) or the cost of our raw materials can be expected to adversely affect the revenue and operating earnings of our operations. In addition, changes in national or regional economic conditions and levels of infrastructure and construction spending could also adversely affect the Company's result of operations. Finally, any forward-looking statements made by the Company are subject to the risks and impacts associated with natural disasters, the outbreak, escalation or resurgence of health emergencies, pandemics or other unforeseen events, including, without limitation, the COVID-19 pandemic and responses thereto designed to contain its spread and mitigate its public health effects, as well as their impact on our operations and on economic conditions, capital and financial markets. These and other factors are described in the Company's Annual Report on Form 10-K for the fiscal year ended March 31, 2023 and subsequent quarterly and annual reports upon filing. These reports are filed with the Securities and Exchange Commission. All forward-looking statements made herein are made as of the date hereof, and the risk that actual results will differ materially from expectations expressed herein will increase with the passage of time. The Company undertakes no duty to update any forwardlooking statement to reflect future events or changes in the Company's expectations.

For additional information, contact at 214-432-2000.

Michael R. Haack

President and Chief Executive Officer

D. Craig Kesler

Executive Vice President and Chief Financial Officer

Alex Haddock

Vice President, Investor Relations, Strategy and Corporate Development

Attachment 1 Statement of Consolidated Earnings

- Attachment 2 Revenue and Earnings by Lines of Business
- Attachment 3 Sales Volume, Average Net Sales Prices and Intersegment and Cement Revenue
- Attachment 4 Consolidated Balance Sheets
- Attachment 5 Depreciation, Depletion and Amortization by Lines of Business
- Attachment 6 Reconciliation of Non-GAAP Financial Measures

Attachment 7 Reconciliation of Net Debt to Adjusted EBITDA

Eagle Materials Inc. Statement of Consolidated Earnings (dollars in thousands, except per share data) (unaudited)

		Quarter Ended December 31,			Nine Months Ended December 31,			
		2023		2022		2023		2022
Revenue	\$	558,833	\$	511,487	\$ 1	,782,590	\$	1,677,942
Cost of Goods Sold		378,205		352,717	1	,216,949		1,174,067
Gross Profit		180,628		158,770		565,641		503,875
Equity in Earnings of Unconsolidated JV		9,285		11,377		22,790		23,631
Corporate General and Administrative Expenses		(14,201)		(12,497)		(42,456)		(37,944)
Other Non-Operating Income		1,019		2,210		2,837		911
Earnings before Interest and Income Taxes		176,731		159,860		548,812		490,473
Interest Expense, net		(10,128)		(8,932)		(32,571)		(24,842)
Earnings before Income Taxes		166,603		150,928		516,241	_	465,631
Income Tax Expense		(37,465)		(33,744)		(115,701)		(104,447)
Net Earnings	\$	129,138	\$	117,184	\$	400,540	\$	361,184
NET EARNINGS PER SHARE								
Basic	\$	3.75	\$	3.23	\$	11.47	\$	9.72
Diluted	\$	3.72	\$	3.20	\$	11.38	\$	9.66
AVERAGE SHARES OUTSTANDING								
Basic	3	4,466,141	3	6,336,056	34	,931,378	3	7,149,927
Diluted	3	4,749,721	3	6,605,982	35	5,201,658	3	7,395,586

Eagle Materials Inc. Revenue and Earnings by Lines of Business (dollars in thousands) (unaudited)

		Quarter Ended December 31,		ths Ended ber 31,	
	2023	2022	2023	2022	
Revenue*					
Heavy Materials:					
Cement (Wholly Owned)	\$274,167	\$220,974	\$ 888,532	\$ 754,853	
Concrete and Aggregates	57,772	55,176	191,291	186,407	
	331,939	276,150	1,079,823	941,260	
Light Materials:					
Gypsum Wallboard	200,969	212,016	629,299	652,981	
Recycled Paperboard	25,925	23,321	73,468	83,701	
	226,894	235,337	702,767	736,682	
Total Revenue	\$558,833	\$511,487	\$1,782,590	\$1,677,942	
Segment Operating Earnings					
Heavy Materials:					
Cement (Wholly Owned)	\$ 96,281	\$ 60,938	\$ 278,266	\$ 209,811	
Cement (Joint Venture)	9,285	11,377	22,790	23,631	
Concrete and Aggregates	1,760	2,692	13,434	15,700	
	107,326	75,007	314,490	249,142	
Light Materials:					
Gypsum Wallboard	75,063	87,335	251,625	261,164	
Recycled Paperboard	7,524	7,805	22,316	17,200	
	82,587	95,140	273,941	278,364	
Sub-total	189,913	170,147	588,431	527,506	
Corporate General and Administrative Expense	(14,201)	(12,497)	(42,456)	(37,944)	
Other Non-Operating Income	1,019	2,210	2,837	911	
Earnings before Interest and Income Taxes	\$176,731	\$159,860	\$ 548,812	\$ 490,473	

* Excluding Intersegment and Joint Venture Revenue listed on Attachment 3

Eagle Materials Inc. Sales Volume, Average Net Sales Prices and Intersegment and Cement Revenue (unaudited)

		Sales Volume					
		Quarter Ended December 31,			Nine Months Ende December 31,		
	2023	2022	Change	2023	2022	Change	
Cement (M Tons):							
Wholly Owned	1,663	1,527	+9%	5,470	5,313	+3%	
Joint Venture	161	172	-6%	496	524	-5%	
	1,824	1,699	+7%	5,966	5,837	+2%	
Concrete (M Cubic Yards)	308	353	-13%	1,055	1,210	-13%	
Aggregates (M Tons)	1,034	626	+65%	3,362	2,333	+44%	
Gypsum Wallboard (MMSFs)	722	728	-1%	2,218	2,309	-4%	
Recycled Paperboard (M Tons):							
Internal	37	39	-5%	110	115	-4%	
External	47	38	+24%	137	131	+5%	
	84	77	+9%	247	246	0%	

	Average Net Sales Price*						
		Quarter Ended December 31,			Nine Months Ended December 31,		
	2023	2022	Change	2023	2022	Change	
Cement (Ton)	\$151.32	\$134.36	+13%	\$150.20	\$131.44	+14%	
Concrete (Cubic Yard)	\$149.54	\$134.42	+11%	\$145.29	\$132.46	+10%	
Aggregates (Ton)	\$ 11.18	\$ 11.70	-4%	\$ 11.20	\$ 11.21	0%	
Gypsum Wallboard (MSF)	\$227.78	\$238.51	-4%	\$232.79	\$230.01	+1%	
Recycled Paperboard (Ton)	\$559.49	\$594.93	-6%	\$546.21	\$603.73	-10%	

* Net of freight and delivery costs billed to customers.

	In	Intersegment and Cement Revenue					
		er Ended nber 31,	Nine Mon Decem				
	2023	2022	2023	2022			
Intersegment Revenue:							
Cement	\$ 7,804	\$ 7,719	\$ 27,192	\$ 26,371			
Concrete and Aggregates	3,414		10,235				
Recycled Paperboard	21,128	24,453	61,929	71,819			
	\$ 32,346	\$ 32,172	\$ 99,356	\$ 98,190			
Cement Revenue:							
Wholly Owned	\$274,167	\$220,974	\$888,532	\$754,853			
Joint Venture	26,683	27,620	82,713	79,065			
	\$300,850	\$248,594	\$971,245	\$833,918			

Eagle Materials Inc. Consolidated Balance Sheets (dollars in thousands) (unaudited)

	December 31,		March 31, 2023*
ASSETS	2023	2022	2023*
Current Assets –			
Cash and Cash Equivalents	\$ 48,912	\$ 60,937	\$ 15,242
Accounts and Notes Receivable, net	192,982	172,543	195,052
Inventories	333,828	247,155	291,882
Federal Income Tax Receivable	2,917	5,466	16,267
Prepaid and Other Assets	9,092	5,177	3,060
Total Current Assets	587,731	491,278	521,503
Property, Plant and Equipment, net	1,667,915	1,641,638	1,662,061
Investments in Joint Venture	104,822	85,268	89,111
Operating Lease Right-of-Use Assets	20,670	20,651	20,759
Notes Receivable	_	8,556	7,382
Goodwill and Intangibles	488,088	467,703	466,043
Other Assets	21,114	15,076	14,143
	\$2,890,340	\$2,730,170	\$2,781,002
LIABILITIES AND STOCKHOLDERS' EQUITY			
Current Liabilities –			
Accounts Payable	\$ 117,270	\$ 106,571	\$ 110,408
Accrued Liabilities	88,178	83,759	86,472
Income Taxes Payable	1,848	1,964	_
Current Portion of Long-Term Debt	10,000	10,000	10,000
Operating Lease Liabilities	8,217	6,006	6,009
Total Current Liabilities	225,513	208,300	212,889
Long-term Liabilities	63,016	62,545	66,543
Bank Credit Facility	107,000	130,000	157,000
Bank Term Loan	175,000	185,000	182,500
2.500% Senior Unsecured Notes due 2031	740,482	739,215	739,532
Deferred Income Taxes	246,168	239,596	236,844
Stockholders' Equity –			
Preferred Stock, Par Value \$0.01; Authorized 5,000,000 Shares; None Issued	_	_	_
Common Stock, Par Value \$0.01; Authorized 100,000,000 Shares; Issued and Outstanding 34,474,435;			
36,242,274 and 35,768,376 Shares, respectively	345	362	358
Capital in Excess of Par Value			
Accumulated Other Comprehensive Losses	(3,403)		(3,547)
Retained Earnings	1,336,219	1,168,257	1,188,883
Total Stockholders' Equity	1,333,161	1,165,514	1,185,694
	\$2,890,340	\$2,730,170	\$2,781,002

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* From audited financial statements

Eagle Materials Inc. Depreciation, Depletion and Amortization by Lines of Business (dollars in thousands) (unaudited)

The following table presents Depreciation, Depletion and Amortization by lines of business for the quarters ended December 31, 2023 and 2022:

	Depreciation, Depletion and Amortization				
	 Quarter Ended December 31,				
	 2023				
Cement	\$ 22,514	\$	20,582		
Concrete and Aggregates	4,857		4,402		
Gypsum Wallboard	5,611		5,387		
Paperboard	3,694		3,738		
Corporate and Other	792		706		
	\$ 37,468	\$	34,815		

Eagle Materials Inc. Reconciliation of Non-GAAP Financial Measures (dollars in thousands) (unaudited)

EBITDA and Adjusted EBITDA

We present Earnings before Interest, Taxes, Depreciation and Amortization (EBITDA) and Adjusted EBITDA to provide additional measures of operating performance and allow for more consistent comparison of operating performance from period to period. EBITDA is a non-GAAP financial measure that provides supplemental information regarding the operating performance of our business without regard to financing methods, capital structures or historical cost basis. Adjusted EBITDA is also a non-GAAP financial measure that further excludes the impact from non-routine items and stock-based compensation. Management uses EBITDA and Adjusted EBITDA as alternative bases for comparing the operating performance of Eagle from period to period and for purposes of its budgeting and planning processes. Adjusted EBITDA may not be comparable to similarly titled measures of other companies because other companies may not calculate Adjusted EBITDA in the same manner. Neither EBITDA nor Adjusted EBITDA should be considered in isolation or as an alternative to net income, cash flow from operations or any other measure of financial performance or liquidity in accordance with GAAP. The following shows the calculation of EBITDA and Adjusted EBITDA and reconciles them to net earnings in accordance with GAAP for the quarters and nine months ended December 31, 2023 and 2022, and the trailing twelve months ended December 31, 2023 and 2023:

	Quarter Ended December 31,			ths Ended
			Decem	
	2023	2022	2023	2022
Net Earnings, as reported	\$129,138	\$117,184	\$400,540	\$361,184
Income Tax Expense	37,465	33,744	115,701	104,447
Interest Expense	10,128	8,932	32,571	24,842
Depreciation, Depletion and Amortization	37,468	34,815	111,347	103,689
EBITDA	\$214,199	\$194,675	\$660,159	\$594,162
Purchase accounting ¹	—	—	4,568	2,067
Stock-based Compensation	4,357	4,088	15,356	13,636
Adjusted EBITDA	\$218,556	\$198,763	\$680,083	\$609,865

	Twelve Mor	nths Ended
	December 31,	March 31,
	2023	2023
Net Earnings, as reported	\$ 500,896	\$461,540
Income Tax Expense	138,307	127,053
Interest Expense	42,900	35,171
Depreciation, Depletion and Amortization	146,212	138,554
EBITDA	\$ 828,315	\$762,318
Purchase accounting ¹	4,568	2,067
Stock-based Compensation	18,875	17,155
Adjusted EBITDA	\$ 851,758	\$781,540

¹ Represents the impact of purchase accounting on inventory costs and related business development costs

Eagle Materials Inc. Reconciliation of Net Debt to Adjusted EBITDA (unaudited) (dollars in thousands)

GAAP does not define "Net Debt" and it should not be considered as an alternative to cash flow or liquidity measures defined by GAAP. We define Net Debt as total debt minus cash and cash equivalents to indicate the amount of total debt that would remain if the Company applied the cash and cash equivalents held by it to the payment of outstanding debt. The Company also uses "Net Debt to Adjusted EBITDA," which it defines as Net Debt divided by Adjusted EBITDA for the trailing twelve months, as a metric of its current leverage position. We present this metric for the convenience of the investment community and rating agencies who use such metrics in their analysis, and for investors who need to understand the metrics we use to assess performance and monitor our cash and liquidity positions.

		As of		As of
	Dece	mber 31, 2023	Μ	arch 31, 2023
Total debt, excluding debt issuance costs	\$	1,042,000	\$	1,099,500
Cash and cash equivalents		48,912		15,242
Net Debt	\$	993,088	\$	1,084,258
Trailing Twelve Months Adjusted EBITDA	\$	851,758	\$	781,540
Net Debt to Adjusted EBITDA		1.2x		1.4x