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## SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Fiscal Year Ended December 31, 1999

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PROFIT SHARING AND RETIREMENT PLAN OF CENTEX CONSTRUCTION PRODUCTS, INC.

(Full title of plan)

Commission File No. 1-12984

CENTEX CONSTRUCTION PRODUCTS, INC.
3710 Rawlins, Suite 1600
Dallas, Texas 75219
(Name of issuer and address of principal executive offices)

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FINANCIAL STATEMENTS AS OF DECEMBER 31, 1999 AND 1998, AND SUPPLEMENTAL SCHEDULE AS OF DECEMBER 31, 1999

TOGETHER WITH REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

#### REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

To the Administrative Committee of the

Profit Sharing And Retirement Plan
Of Centex Construction Products, Inc.:

We have audited the accompanying statements of net assets available for benefits of the Profit Sharing and Retirement Plan of Centex Construction Products, Inc. (the "Plan") as of December 31, 1999 and 1998, and the related statements of changes in net assets available for benefits for the year ended December 31, 1999, and the nine months ended December 31, 1998. These financial statements and the schedule referred to below are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 1999 and 1998, and the changes in its net assets available for benefits for the year ended December 31, 1999, and the nine months ended December 31, 1998, in conformity with accounting principles generally accepted in the United States.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule of Assets Held for Investment Purposes is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

ARTHUR ANDERSEN LLP

Dallas, Texas, June 16, 2000

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# STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS AS OF DECEMBER 31, 1999 AND 1998

	1999	1998
ASSETS:		
Participant Directed Investments,		
at Fair Market Value -		
Interest-bearing cash accounts	\$	\$ 20,268
Investment in Master Trust	21,259,658	18,878,980
Investment in CXP Common Stock Fund	1,801,694	2,269,100
Investment in Centex Common Stock Fund	312,584	692,952
Participant Loans	37,041	
Total Investments	23,410,977	21,861,300
Receivables -		
Interest and dividends		3,424
Total Receivables		3,424
NET ASSETS AVAILABLE FOR BENEFITS	\$ 23,410,977	\$ 21,864,724
	========	=========

The accompanying notes are an integral part of these financial statements.

STATEMENTS OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED DECEMBER 31, 1999,
AND THE NINE MONTHS ENDED DECEMBER 31, 1998

	Year Ended December 31, 1999	Ended
ADDITIONS TO NET ASSETS: Company contributions Participant contributions Interest and dividends Net change in fair market value of investments	\$ 753,557 856,773 117,966 2,438,886	651,442 133,850
Total additions	4,167,182	1,658,145
DEDUCTIONS FROM NET ASSETS: Distributions to participants Administrative expenses Total deductions	2,486,412 134,517  2,620,929	
NET INCREASE (DECREASE) IN NET ASSETS AVAILABLE FOR BENEFITS	1,546,253	(333,586)
NET ASSETS AVAILABLE FOR BENEFITS: Beginning of year	21,864,724	22,198,310
End of year	\$ 23,410,977 ========	\$ 21,864,724 ========

The accompanying notes are an integral part of these financial statements.

#### NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 1999 AND 1998

#### (1) SUMMARY DESCRIPTION OF THE PLAN:

The Profit Sharing and Retirement Plan of Centex Construction Products, Inc., (the "Plan"), created on April 1, 1994, is a defined contribution retirement plan covering eligible employees of Centex Construction Products, Inc. (the "Company" or "CXP") and eligible employees of certain subsidiaries of the Company which have adopted the Plan with the Company's consent. The Company and the certain subsidiaries collectively comprise the "Participating Employers." The Plan is administered by an Administrative Committee (the "Committee") appointed by the Board of Directors of the Company. The Plan's assets are held in a separate trust (the "Trust") which participates in a master trust (the "Master Trust") governed by a trust agreement (the "Trust Agreement") with Fidelity Management Trust Company (the "Trustee"), which is held accountable by and reports to the Committee. Prior to November 1, 1999, State Street Bank and Trust served as the Plan trustee, at which point the Board of Directors of the Company appointed Fidelity Management Trust Company as trustee. Contributions are made by the Participating Employers as determined by their Boards of Directors. The Plan permits employees to contribute up to 15% of their compensation to a 401(k) account.

Employees of Participating Employers become eligible to participate in profit sharing after completing one year of service, as defined, provided the employee is not a member of a group or class of employees covered by a collective bargaining agreement unless such agreement extends the Plan to such group or class of employees. One year of service, for purposes of eligibility, is defined as the 12 consecutive month period during which the employee worked 1,000 hours, ending on the first anniversary of the employee's date of hire or the end of any Plan year thereafter. The Plan also permits participant voluntary (after-tax) contributions of up to 10% of compensation, as defined. Total additions to a participant's account are limited to a maximum of 25% of compensation (up to a maximum of \$30,000) for 401(k), Participating Employer contributions, forfeitures, and voluntary (after-tax) contributions on a combined basis.

After two years of service, a participant is vested in 10% of Participating Employer contributions, forfeitures, and related earnings. Participants vest an additional 10% after three years of service and 20% for each additional year of service after that. A participant is fully vested after seven years of service or upon retirement, full and permanent disability, or death. Participants are always fully vested in their 401(k) and voluntary contributions and related earnings.

Although there is no intention to do so, the Company has the right to discontinue contributions and terminate the Plan subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan provides that, in the event of termination, participants will become fully vested in their retirement account, and the method of distribution of assets will be in accordance with the provisions of ERISA.

Employer contributions are allocated to participant accounts based upon each participant's length of service and salary. Forfeitures of \$19,968 were used to reduce employer contributions for the year ended December 31, 1999. As the employer contributions and forfeitures related to the nine months ended December 31, 1998 were based on the Company's March 31, 1999 audited financial statements, no employer contributions or forfeitures were recorded in the accompanying financial statements for the nine months ended December 31, 1998.

Active participants may borrow up to 50% of the vested portion of their account with Committee approval, but only for specific uses, as defined, not in excess of \$50,000. Loans are collateralized by participant accounts. Such loans bear interest at a rate which approximates market rates and are generally repayable to the Plan within five years. Interest rates range from 9.75% to 10.25%.

Through October 31, 1999, the Plan allowed participants to direct their accounts into four different Life Solutions Funds, the Centex Construction Products Stock Fund (CXPSF), a S&P 500 Stock Fund, a Short-Term Bond Fund, a Bond Index Fund, a Short-Term Investment Fund, an International Stock Fund, and a Russell 2000 Stock Fund. Certain of these investment options were available only effective April 1, 1999. The Plan changed investment managers to Fidelity Management Trust Company on November 1, 1999. Participants must now direct their accounts into five different Strategy Funds, the CXPSF, Fidelity Retirement Money Market Portfolio, Fidelity Short-Term Bond Fund, Fidelity U.S. Bond Index Fund, Spartan Extended Market Index Fund, Spartan U.S. Equity Index Fund, Fidelity Diversified International Fund, Fidelity Equity-Income II Fund, Fidelity Dividend Growth Fund, Fidelity Aggressive Growth Fund, and Fidelity Low-Priced Stock Fund. The Strategy Funds are as follows: Strategy: Near Retirement, Strategy: 2010, Strategy: 2020, Strategy: 2030, and Strategy: 2040. Another fund, the Centex Common Stock Fund (CCSF), exists for those employees who chose to retain their balance in this fund upon transfer of all of their balances from the Profit Sharing and Retirement Plan of Centex Corporation to the Plan. No additional contributions to this fund are permitted.

Participants may allocate up to 15% of employer and participant (before and after-tax) contributions to the CXPSF, whereas up to 100% may be allocated to any other investment option (except the CCSF) offered by the Plan.

#### (2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The Company and its affiliates have several retirement plans which are funded through the Master Trust. The Master Trust allocates investment income to the Plan based on the Plan's pro rata share of Master Trust assets. Investment income is then allocated to participants on a pro rata basis. Administrative expenses include Trustee and record keeper fees, as well as fund management fees. During the year ended December 31, 1999, Strategy Funds and the Life Solutions Funds made investments in funds that charge management fees directly to the Master Trust. Administrative expenses are allocated pro rata to each plan.

The financial statements of the Plan are presented on the accrual basis of accounting. Investments of the Plan represent its pro rata share in the Master Trust assets and are stated at the latest redemption price (which is equivalent to current value). Shares of the CXPSF and the CCSF are valued at the quoted market price in an active market. Investment transactions are recorded by the Trustee at cost or sales price on the trade date basis. Unrealized appreciation (depreciation) is the difference between the revalued cost (fair market value at the beginning of the plan year) and the current value of

The preparation of these financial statements requires the use of certain estimates in determining net assets available for benefits and changes in net assets available for benefits. Actual results could differ from those estimates.

Benefits are recorded when paid.

Certain administrative expenses of the Plan are paid by the Plan's sponsor. The Plan is not required to reimburse the sponsor for any administrative expenses paid by the sponsor.

#### (3) CHANGE IN FAIR MARKET VALUE OF INVESTMENTS:

The net change in fair market value of investments included in the accompanying Statements of Changes in Net Assets Available for Benefits for the year ended December 31, 1999, and the nine months ended December 31, 1998, consisted of the following:

	1999	1998	
Investment in Master Trust Centex Common Stock Fund CXP Common Stock Fund	\$ 2,815,457 (284,394) (92,177)	\$	519,097 245,583 108,173
Totals	\$ 2,438,886	\$	872,853

#### (4) INCOME TAX STATUS:

The Company received a favorable determination letter dated January 9, 1996 from the Internal Revenue Service stating that the Plan and the related trust are qualified and exempt from federal income taxes under Sections 401(a) and 501(a) of the Internal Revenue Code (IRC), as amended. The Plan has been amended since receiving the determination letter. However, the Company and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with applicable provisions of the IRC.

#### (5) INVESTMENT IN MASTER TRUST:

The Master Trust invests in pools of assets (see Note 1). The following is a summary of the pooled assets of the Master Trust investments at fair market value as of December 31, 1999 and 1998:

	1999	9 		1998
Interest-bearing Cash Corporate Bonds	\$			3,355,739 72,884,003
Domestic Equities International Equities			1	27,359,713 35,710,701
Investment in Mutual Funds	284,03	4,725		· · · ·
	\$284,034 ======	4,725 =====	\$2 ==	39,310,156 ======

The income recorded by the Master Trust for the year ended December 31, 1999 is as follows:

	Interest and Dividends	Change in Fair Market Value	
Investment in Mutual Funds	\$ 1,383,050	\$ 31,295,733	

The Plan's undivided interest in the assets held by the Master Trust was approximately 8% for the year ended December 31, 1999, and for the nine months ended December 31, 1998.

#### (6) ASSETS HELD FOR INVESTMENT:

The fair market value of the following investments represented 5% or more of the Plan's net assets available for benefits at December 31, 1999 and 1998:

	1999		1998	
Life Solutions A Pool	\$		\$	2,074,721
Life Solutions B Pool				5,781,675
Life Solutions C Pool				6,874,531
Short-Term Bond Fund				1,230,220
S & P 500 Stock Fund				2,917,833
CXP Common Stock	1,80	91,694		2,269,100
Spartan U.S. Equity Index Fund	5,46	88,916		
Strategy: Near Retirement	1,57	73,066		
Strategy: 2010	5,84	41,067		
Strategy: 2020	5,40	98,187		

#### (7) RELATED-PARTY TRANSACTIONS:

Certain Plan investments are shares of funds managed by the Trustee, and therefore, these transactions qualify as party-in-interest transactions.

#### (8) RECONCILIATION TO FORM 5500:

As of December 31, 1999, the Plan had approximately \$2,646 of pending distributions to participants who elected to withdraw from the Plan. These amounts are recorded as a liability in the Plan's Form 5500; however, in accordance with generally accepted accounting principles, these amounts are not recorded as a liability in the accompanying Statements of Net Assets Available for Plan Benefits. There were no reconciling items to Form 5500 for the year ended December 31, 1998. The following reconciles net assets available for benefits per the financial statements to Form 5500 as filed by the Company for the year ended December 31, 1999:

Net assets available for Plan benefits per the financial statements \$23,410,977 Amounts allocated to withdrawing participants (2,646)

Net assets available for Plan benefits per Form 5500 \$ 23,408,331 =========

The following reconciles benefits paid to participants per the

financial statements to Form 5500 as filed by the Company for the year ended December 31, 1999:

Benefits paid to participants per the financial statements
Add- Amounts allocated to withdrawing participants at
December 31, 1999

2,486,412

Benefits paid to participants per Form 5500 \$ 2,489,058

#### (9) RECLASSIFICATIONS:

Certain December 31, 1998 balances have been reclassified to be consistent with the December 31, 1999 presentation.

SCHEDULE I

SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AS OF DECEMBER 31, 1999

> EIN: 75-2520779 PLAN #: 002

(a)	(b) IDENTITY OF ISSUER	(c) DESCRIPTION	(d) COST	(e) CURRENT VALUE
*	Master Trust Agreement for Pension Benefits between Centex Corporation and Fidelity Management Trust Company	Investment in Master Trust	\$ 20,046,846	\$ 21,259,658
*	Participant Loans	Participant loans, interest rates range from 9.75% to 10.25%		37,041
*	Centex Corporation	Common Stock; 12,662 Shares, Par \$.25 per share	159,100	312,584
*	Centex Construction Products, Inc.	Common Stock; 46,197 Shares, Par \$.01 per share	807,020	1,801,694
		Totals	\$ 21,012,966	\$ 23,410,977

 $<sup>^{\</sup>ast}$  Column (a) indicates each identified person/entity known to be a party-in-interest.

This schedule lists assets held for investment purposes at December 31, 1999, as required by the Department of Labor's Rules and Regulations for Reporting and Disclosure.

#### SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the Administrative Committee which administers the Profit Sharing and Retirement Plan of Centex Construction Products, Inc. has duly caused this Annual Report to be signed on its behalf by the undersigned, thereunto duly authorized.

PROFIT SHARING AND RETIREMENT PLAN OF CENTEX CONSTRUCTION PRODUCTS, INC.

Date: June 28, 2000 By: /s/ David W. Quinn

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David W. Quinn Member, Administrative Committee

#### INDEX TO EXHIBITS

PROFIT SHARING AND RETIREMENT PLAN OF CENTEX CONSTRUCTION PRODUCTS, INC.

Exhibit Number	Exhibit	Filed Herewith or Incorporated by Reference
23	Consent of Arthur Andersen LLP	Filed herewith.

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EXHIBIT 23

#### CONSENT OF INDEPENDENT PUBLIC ACCOUNTANTS

As independent public accountants, we hereby consent to the incorporation by reference of our report dated June 16, 2000, included in this Form 11-K for the year ended December 31, 1999, and the nine months ended December 31, 1998, into Centex Construction Products, Inc.'s previously filed Registration Statement on Form S-8 No. 33-84394 and to all references to our firm therein.

ARTHUR ANDERSEN LLP

Dallas, Texas June 27, 2000