| SEC Form 4 | |
|------------|--|
|------------|--|

 \Box

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB Number: | 3235-0287 | | | | | | | | | |
|----------------------|-----------|--|--|--|--|--|--|--|--|--|
| Estimated average bu | ırden | | | | | | | | | |
| hours per response. | 0.5 | | | | | | | | | |

| Check this box if no longer subject to |
|--|
| Section 16. Form 4 or Form 5 |
| obligations may continue. See |
| Instruction 1(b). |
| |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Add Haack Mic | dress of Reporting | | Issuer Name and EAGLE MAT | | | | (Chec | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | | |
|--|--------------------|------------|--|--|---|--------|------------------------------|--|--|--|---|---|--|--|
| I I I I I I I I I I I I I I I I I I I | <u>IIaci</u> | | | | | L | | X | Director | 10% (| Owner | | | |
| (Last) | (First) | (Middle | | 3. Date of Earliest Transaction (Month/Day/Year) 03/06/2024 | | | | | | Officer (give title below) | Other below | (specify) | | |
| 5960 BERKS | HIRE LN, STE | ľ | 5/00/2021 | | | | | President and CEO | | | | | | |
| | | | 4. | . If Amendment, Da | te of Or | iginal | Filed (Month/I |) 6. Indi Line) | vidual or Joint/Group Filing (Check Applicable | | | | | |
| (Street) DALLAS | ТХ | 75225 | | X Form filed by One Reporting Person | | | | | | | | | | |
| | | | | | | | | Form filed by More than One Reporting Person | | | | | | |
| (City) | (State) | (Zip) | F | Rule 10b5-1(c) Transaction Indication | | | | | | | | | | |
| | | | | X Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | | |
| | | Table I - | Non-Derivativ | ve Securities A | Acqui | red, I | Disposed | of, or | Beneficially | Owned | | | | |
| ······································ | | | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | | 4. Securities Disposed Of | | | 5. Amount of Securities Beneficially Owned Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | Code | v | Amount | (A) or (D) | Price | Reported Transaction(s) (Instr. 3 and 4) | | (Instr. 4) | | |
| Common Stoc | :k | | 03/06/2024 | | M ⁽¹⁾ | | 8,084 | A | \$106.24 | 112,313 | D | | | |
| Common Stock 03/06/202 | | | | | M ⁽¹⁾ | | 6,622 | A | \$91.58 | 118,935 | D | | | |
| Common Stock 03/06/202 | | | | | M ⁽¹⁾ | | 6,994 | Α | \$91.58 | 125,929 | D | | | |
| Common Stoc | k | 03/06/2024 | | S ⁽¹⁾ | | 11,291 | D | \$253.6835(2) | 114,638 | D | | | | |
| Common Stock 03/06/202 | | | | | S ⁽¹⁾ | | 7,012 | D | \$254 .7111 ⁽³⁾ | 107,626 | D | | | |
| Common Stoc | k | | 03/06/2024 | | S ⁽¹⁾ | | 9,702 | D | \$255.7558(4) | 97,924 | D | | | |
| Common Stoc | k | | 03/06/2024 | | S ⁽¹⁾ | | 3,345 | D | \$256.6531(5) | 94,579 | D | | | |
| Common Stoc | k | | 03/06/2024 | | S ⁽¹⁾ | | 350 | D | \$257.4729(6) | 94,229 | D | | | |

| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned |
|---|
| (e.g., puts, calls, warrants, options, convertible securities) |

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | of Deri Sec Acq (A) o Disp of (I | osed)) tr. 3, 4 | 6. Date Exerc Expiration Da (Month/Day/N | ate | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---|---|--|---|------------------------------|---|--|------------------------|--|--------------------|--|--|---|--|--|--|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |
| Non- Qualified Stock Option (Right to Buy) | \$106.24 | 03/06/2024 | | M ⁽¹⁾ | | | 8,084 | (7) | 05/17/2028 | Common Stock | 8,084 | \$0 | 0 | D | |
| Non- Qualified Stock Option (Right to Buy) | \$ 91.58 | 03/06/2024 | | M ⁽¹⁾ | | | 6,622 | (7) | 05/16/2029 | Common Stock | 6,622 | \$0 | 0 | D | |
| Non- Qualified Stock Option (Right to Buy) | \$ 91.58 | 03/06/2024 | | M ⁽¹⁾ | | | 6,994 | (8) | 05/16/2029 | Common Stock | 6,994 | \$0 | 20,979 | D | |

Explanation of Responses:

1. This transaction was effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on December 6, 2023.

This price represents the weighted average purchase price for multiple transactions reported on this line. The prices of the transactions reported on this line range from \$253.17 to \$254.16. Upon request by the SEC staff, the issuer or a security holder of the issuer, the reporting person will undertake to provide full information regarding the number of shares and prices at which transactions were effected.
 This price represents the weighted average purchase price for multiple transactions reported on this line. The prices of the transactions reported on this line range from \$254.27 to \$255.26. Upon request by the SEC staff, the issuer or a security holder of the issuer, the reporting person will undertake to provide full information regarding the number of shares and prices at which transactions were effected.
 This price represents the weighted average purchase price for multiple transactions reported on this line. The prices of the transactions reported on this line range from \$254.27 to \$255.26. Upon request by the SEC staff, the issuer or a security holder of the issuer, the reporting person will undertake to provide full information regarding the number of shares and prices at which transactions were effected.
 This price represents the weighted average purchase price for multiple transactions reported on this line. The prices of the transactions reported on this line range from \$255.29 to \$256.28. Upon request by the SEC staff, the issuer or a security holder of the issuer, the reporting person will undertake to provide full information regarding the number of shares and prices at which transactions were effected.

5. This price represents the weighted average purchase price for multiple transactions reported on this line. The prices of the transactions reported on this line range from \$256.305 to \$257.25. Upon request by

the SEC staff, the issuer or a security holder of the issuer, the reporting person will undertake to provide full information regarding the number of shares and prices at which transactions were effected. 6. This price represents the weighted average purchase price for multiple transactions reported on this line. The prices of the transactions reported on this line range from \$257.34 to \$257.86. Upon request by the SEC staff, the issuer or a security holder of the issuer, the reporting person will undertake to provide full information regarding the number of shares and prices at which transactions were effected. 7. Shares vest ratably over the four fiscal year-ends (March 31) following the date of grant.

8. Once earned, shares vest ratably upon certifiction of performance and over the next three fiscal year-ends (March 31).

<u>/s/ Scott M. Wilson as</u> <u>Attorney-in-Fact for Michael</u> 03/08/2024 <u>R. Haack</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.