# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

**FORM 10-Q** 

QUARTERLY REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the Quarterly Period Ended

December 31, 2022

Commission File Number 1-12984



# **EAGLE MATERIALS INC.**

(Exact name of registrant as specified in its charter)

Delaware (State of Incorporation)

75-2520779 (I.R.S. Employer Identification No.)

5960 Berkshire Lane, Suite 900, Dallas, Texas 75225 (Address of principal executive offices)

(214) 432-2000 (Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each clas	SS	Symbol(s)	Name of each exchange on which registered				
Common Stock (par value \$	.01 per share)	EXP	New York Stock Exchange				
			ection 13 or 15(d) of the Securities Excha file such reports), and (2) has been subj				
,	3	, ,	ata File required to be submitted pursuar required to submit such files). YES $\ oxdot$ N				
,	5		on-accelerated filer, smaller reporting comp Iller reporting company," and "emerging gro	•			
Large accelerated filer	$\boxtimes$		Accelerated filer				
Non-accelerated filer			Smaller reporting company				
Emerging growth company							
If an emerging growth company, indicate revised financial accounting standards			ne extended transition period for complying ]	with any new or			
Indicate by check mark whether the re	gistrant is a shell comp	any (as defined in Rule 12b-2 of the Yes $\ \square$ No $\ \boxtimes$	Exchange Act.)				
As of January 24, 2023, the number of	outstanding shares of	common stock was:					
C	ass		Outstanding Shares				
Common Stock	k, \$.01 Par Value		36,052,274				

# TABLE OF CONTENTS

# PART I. FINANCIAL INFORMATION (unaudited)

Item 1.	Consolidated Financial Statements	Page
	Consolidated Statements of Earnings for the Three and Nine Months Ended December 31, 2022 and 2021	1
	Consolidated Statements of Comprehensive Earnings for the Three and Nine Months Ended December 31, 2022 and 2021	2
	Consolidated Balance Sheets as of December 31, 2022, and March 31, 2022	3
	Consolidated Statements of Cash Flows for the Nine Months Ended December 31, 2022 and 2021	4
	Consolidated Statements of Stockholders' Equity for the Three and Nine Months Ended December 31, 2022 and 2021	5
	Notes to Unaudited Consolidated Financial Statements	6
Item 2.	Management's Discussion and Analysis of Financial Condition and Results of Operations	21
Item 3.	Quantitative and Qualitative Disclosures About Market Risk	37
Item 4.	Controls and Procedures	37
PART II. (	OTHER INFORMATION	
Item 1.	<u>Legal Proceedings</u>	38
Item 1a.	Risk Factors	38
Item 2.	Unregistered Sales of Equity Securities and Use of Proceeds	38
Item 4.	Mine Safety Information	38
Item 6.	<u>Exhibits</u>	39
SIGNATUE	RES	40

# EAGLE MATERIALS INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF EARNINGS (unaudited)

	For the Three Months Ended December 31,			For the Nine Months Ended December 31,			December 31,	
		2022		2021		2022		2021
			`	in thousands, excep				
Revenue	\$	511,487	\$	462,941	\$	1,677,942	\$	1,448,405
Cost of Goods Sold		352,717		324,355		1,174,067		1,027,967
Gross Profit		158,770		138,586		503,875		420,438
Equity in Earnings of Unconsolidated Joint Venture		11,377		8,555		23,631		24,785
Corporate General and Administrative Expense		(12,497)		(12,851)		(37,944)		(32,986)
Loss on Early Retirement of Senior Notes				_		_		(8,407)
Other Nonoperating Income		2,210		3,207		911		5,941
Interest Expense, net		(8,932)		(5,651)		(24,842)		(24,891)
Earnings Before Income Taxes		150,928		131,846		465,631		384,880
Income Taxes		(33,744)		(29,367)		(104,447)		(84,949)
Net Earnings		117,184		102,479		361,184		299,931
EARNINGS PER SHARE								
Basic	\$	3.23	\$	2.56	\$	9.72	\$	7.30
Diluted		3.20		2.53		9.66		7.23
AVERAGE SHARES OUTSTANDING								
Basic		36,336,056		40,049,456		37,149,927		41,096,702
Diluted		36,605,982		40,458,049		37,395,586		41,493,339
CASH DIVIDENDS PER SHARE	\$	0.25	\$	0.25	\$	0.75	\$	0.50

See Notes to Unaudited Consolidated Financial Statements.

# EAGLE MATERIALS INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF COMPREHENSIVE EARNINGS (unaudited)

For	For the Three Months Ended December 31,			For the Nine Months End			ecember 31,
	2022 2021				2022		2021
			(dollars in t	housands	s)		
\$	117,184	\$	102,479	\$	361,184	\$	299,931
	30		36		90		108
	(7)		(9)		(20)		(27)
\$	117,207	\$	102,506	\$	361,254	\$	300,012
<del>-</del>		<u> </u>	232,000	<u> </u>	332,20-7	<u> </u>	200,02
	\$ \$	\$ 117,184 30 (7)	\$ 117,184 \$ 30 (7)	2022     2021 (dollars in the state of the s	2022     2021 (dollars in thousands)       \$ 117,184     \$ 102,479     \$       30     36       (7)     (9)	2022         2021 (dollars in thousands)         2022           \$ 117,184         \$ 102,479         \$ 361,184           30         36         90           (7)         (9)         (20)	2022     2021 (dollars in thousands)     2022       \$ 117,184     \$ 102,479     \$ 361,184     \$       30     36     90       (7)     (9)     (20)

# EAGLE MATERIALS INC. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS (unaudited)

		December 31,	March 31	
		2022		2022
100570		(dollars in	thousands	S)
ASSETS				
Current Assets	Φ.	60.027	Φ.	10.410
Cash and Cash Equivalents	\$	60,937	\$	19,416
Accounts and Notes Receivable, net		172,543		176,276
Inventories		247,155		236,661
Income Tax Receivable		5,466		7,202
Prepaid and Other Assets		5,177		3,172
Total Current Assets		491,278		442,727
Property, Plant, and Equipment, net		1,641,638		1,616,539
Notes Receivable		8,556		8,485
Investment in Joint Venture		85,268		80,637
Operating Lease Right-of-Use Assets		20,651		23,856
Goodwill and Intangible Assets, net		467,703		387,898
Other Assets		15,076		19,510
Total Assets	\$	2,730,170	\$	2,579,652
LIABILITIES AND STOCKHOLDERS' EQUITY				
Current Liabilities				
Accounts Payable	\$	106,571	\$	113,679
Accrued Liabilities		83,759		86,754
Operating Lease Liabilities		6,006		7,118
Income Taxes Payable		1,964		_
Current Portion of Long-term Debt		10,000		_
Total Current Liabilities		208,300		207,551
Long-term Debt		1,054,215		938,265
Noncurrent Operating Lease Liabilities		25,398		29,212
Other Long-term Liabilities		37,147		38,699
Deferred Income Taxes		239,596		232,369
Total Liabilities		1,564,656		1,446,096
Stockholders' Equity				
Preferred Stock, Par Value \$0.01; Authorized 5,000,000 Shares; None Issued		_		
Common Stock, Par Value \$0.01; Authorized 100,000,000 Shares; Issued and Outstanding 36,242,274 and 38,710,929 Shares, respectively		362		387
Capital in Excess of Par Value				
Accumulated Other Comprehensive Losses		(3,105)		(3,175)
Retained Earnings		1,168,257		1,136,344
Total Stockholders' Equity		1,165,514		1,133,556
· ·			\$	
Total Liabilities and Stockholders' Equity	\$	2,730,170	Ф	2,579,652

See Notes to Unaudited Consolidated Financial Statements.

# EAGLE MATERIALS INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS (unaudited)

		For the Nine Months Ended December 31,			
		<b>2022</b> (dollars in t	housands)	2021	
CASH FLOWS FROM OPERATING ACTIVITIES		(dollars iii ti	nousanus)		
Net Earnings	\$	361,184	\$	299.931	
Adjustments to Reconcile Net Earnings to Net Cash Provided	Ψ	001,104	Ψ	233,301	
by Operating Activities, Net of Effect of Noncash Activity					
Depreciation, Depletion, and Amortization		103,689		96,478	
Write-off of Debt Issuance Costs				6,101	
Deferred Income Tax Provision		7,227		12,685	
Stock Compensation Expense		13,636		10,637	
Equity in Earnings of Unconsolidated Joint Venture		(23,631)		(24,785)	
Distributions from Joint Venture		19,000		20,750	
Changes in Operating Assets and Liabilities					
Accounts and Notes Receivable		9,300		(23,595)	
Inventories		(3,219)		23,771	
Accounts Payable and Accrued Liabilities		(13,959)		13,629	
Other Assets		4,411		(672)	
Income Taxes Payable (Receivable)		2,473		(6,052)	
Net Cash Provided by Operating Activities		480,111		428,878	
CASH FLOWS FROM INVESTING ACTIVITIES					
Additions to Property, Plant, and Equipment		(60,951)		(55,188)	
Acquisition Spending		(158,451)		_	
Net Cash Used in Investing Activities		(219,402)		(55,188)	
CASH FLOWS FROM FINANCING ACTIVITIES		· –			
Borrowings Under Revolving Credit Facility		200,000		100,000	
Repayment of Borrowings Under Revolving Credit Facility		(70,000)		_	
Proceeds from 2.500% Senior Unsecured Notes				743,692	
Repayment of 4.500% Senior Unsecured Notes				(350,000)	
Repayment of Term Loan and Term Loan Credit Agreement		(5,000)		(665,000)	
Dividends Paid to Stockholders		(28,421)		(20,538)	
Purchase and Retirement of Common Stock		(313,898)		(435,975)	
Proceeds from Stock Option Exercises		840		20,754	
Loss on Early Retirement of Senior Notes				(8,407)	
Payment of Debt Issuance Costs		(903)		(7,985)	
Shares Redeemed to Settle Employee Taxes on Stock Compensation		(1,806)		(1,359)	
Net Cash Used in Financing Activities		(219,188)		(624,818)	
NET INCREASE (DECREASE) IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH		41,521		(251,128)	
CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD		19,416		268,520	
CASH AND CASH EQUIVALENTS AT END OF PERIOD	\$	60,937	\$	17,392	

# EAGLE MATERIALS INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (unaudited)

		Common Stock	Capital in Excess of Par Value	Retain Earnin (dollars in thous	gs		Other prehensive Losses		Total
Balance at March 31, 2021	\$	424	\$ 62,497	\$ 1,299,5	09	\$	(3,440)	\$	1,358,990
Net Earnings			_	95,3	27		_		95,327
Stock Compensation Expense		1	2,455		_		_		2,456
Stock Option Exercises and Restricted Share Issuances		_	8,222		_		_		8,222
Shares Redeemed to Settle Employee Taxes		_	(1,214)		_		_		(1,214)
Purchase and Retirement of Common Stock		(4)	(61,925)		_		_		(61,929)
Dividends to Shareholders			_	(10,5	47)				(10,547)
Unfunded Pension Liability, net of tax		_	_		_		27		27
Balance at June 30, 2021	\$	421	\$ 10,035	\$ 1,384,2	89	\$	(3,413)	\$	1,391,332
Net Earnings			 _	102,1	25				102,125
Stock Compensation Expense		_	3,920		_				3,920
Stock Option Exercise and Restricted Share Issuances		_	6,238		_				6,238
Shares Redeemed to Settle Employee Taxes		_	(145)		_				(145)
Purchase and Retirement of Common Stock		(12)	(20,048)	(165,8	56)				(185,916)
Dividends to Shareholders				(10,2	72)				(10,272)
Unfunded Pension Liability, net of tax		_	_		_		27		27
Balance at September 30, 2021	\$	409	\$ _	\$ 1,310,2	86	\$	(3,386)	\$	1,307,309
Net Earnings			_	102,4	<del></del> 79				102,479
Stock Compensation Expense		_	4,261		_				4,261
Stock Option Exercise and Restricted Share Issuances		1	6,293		_				6,294
Purchase and Retirement of Common Stock		(12)	(10,554)	(177,5	64)				(188,130)
			 	(0.0	92)				(9,992)
Dividends to Shareholders		_		(9,9	JZ )				
Dividends to Shareholders Unfunded Pension Liability, net of tax			 	(9,9	_		27		27
	\$	398	\$ Capital in	\$ 1,225,2		\$ Ac	(3,359) cumulated	\$	27 <b>1,222,248</b>
Unfunded Pension Liability, net of tax  Balance at December 31, 2021	<u>*</u>	398 Common	\$ Capital in Excess of Par Value	\$ 1,225,2  Retain Earnin (dollars in thous	09 ed gs sands	Ac Comp	(3,359) ccumulated Other prehensive Losses	_	1,222,248 Total
Unfunded Pension Liability, net of tax  Balance at December 31, 2021  Balance at March 31, 2022	\$	Common	\$ Excess of Par Value	\$ 1,225,2  Retain Earnin (dollars in thous \$ 1,136,3	ed gs sands	Ac Comp	(3,359) ccumulated Other prehensive Losses	_	1,222,248  Total 1,133,556
Unfunded Pension Liability, net of tax  Balance at December 31, 2021  Balance at March 31, 2022  Net Earnings	<u>*</u>	Common Stock	 Excess of Par Value	\$ 1,225,2  Retain Earnin (dollars in thous	ed gs sands	Ac Comp	(3,359) ccumulated Other prehensive Losses	_	1,222,248  Total  1,133,556 105,005
Unfunded Pension Liability, net of tax  Balance at December 31, 2021  Balance at March 31, 2022  Net Earnings  Stock Compensation Expense	<u>*</u>	Common Stock 387 —	 Excess of Par Value  5,146	\$ 1,225,2  Retain Earnin (dollars in thous \$ 1,136,3	ed gs sands	Ac Comp	(3,359) ccumulated Other prehensive Losses	_	1,222,248  Total  1,133,556  105,005  5,146
Unfunded Pension Liability, net of tax  Balance at December 31, 2021  Balance at March 31, 2022  Net Earnings Stock Compensation Expense Stock Option Exercises and Restricted Share Issuances	<u>*</u>	Common Stock	 Excess of Par Value  5,146 666	\$ 1,225,2  Retain Earnin (dollars in thous \$ 1,136,3	ed gs sands	Ac Comp	(3,359) ccumulated Other prehensive Losses	_	1,222,248  Total  1,133,556 105,005 5,146 667
Unfunded Pension Liability, net of tax  Balance at December 31, 2021  Balance at March 31, 2022  Net Earnings  Stock Compensation Expense  Stock Option Exercises and Restricted Share Issuances  Shares Redeemed to Settle Employee Taxes	<u>*</u>	Common Stock  387 — — 1	 Excess of Par Value	Retain Earnin (dollars in thous \$ 1,136,3 105,0	ed gs sands 44	Ac Comp	(3,359) ccumulated Other prehensive Losses	_	1,222,248  Total  1,133,556 105,005 5,146 667 (1,497)
Unfunded Pension Liability, net of tax  Balance at December 31, 2021  Balance at March 31, 2022  Net Earnings  Stock Compensation Expense  Stock Option Exercises and Restricted Share Issuances  Shares Redeemed to Settle Employee Taxes  Purchase and Retirement of Common Stock	<u>*</u>	Common Stock 387 —	 Excess of Par Value  5,146 666	\$ 1,225,2  Retain Earnin (dollars in thous \$ 1,136,3	ed gs ands 44 05	Ac Comp	(3,359) ccumulated Other prehensive Losses	_	1,222,248  Total  1,133,556 105,005 5,146 667 (1,497) (109,612)
Unfunded Pension Liability, net of tax  Balance at December 31, 2021  Balance at March 31, 2022  Net Earnings  Stock Compensation Expense  Stock Option Exercises and Restricted Share Issuances  Shares Redeemed to Settle Employee Taxes  Purchase and Retirement of Common Stock  Dividends to Shareholders	<u>*</u>	Common Stock  387 — — 1	 Excess of Par Value	Retain Earnin (dollars in thous \$ 1,136,3 105,0	ed gs ands 44 05	Ac Comp	(3,359) ccumulated Other prehensive Losses (3,175)	_	1,222,248  Total  1,133,556 105,005 5,146 667 (1,497) (109,612) (9,507)
Unfunded Pension Liability, net of tax  Balance at December 31, 2021  Balance at March 31, 2022  Net Earnings  Stock Compensation Expense  Stock Option Exercises and Restricted Share Issuances  Shares Redeemed to Settle Employee Taxes  Purchase and Retirement of Common Stock  Dividends to Shareholders  Unfunded Pension Liability, net of tax	\$	287 	\$ Excess of Par Value	Retain Earnin (dollars in thous \$ 1,136,3 105,0 (105,2 (9,5	ed gs sands 44 05 — 89) 07)	Ac Comp	(3,359) ccumulated Other prehensive Losses (3,175) ————————————————————————————————————	\$	1,222,248  Total  1,133,556 105,005 5,146 667 (1,497) (109,612) (9,507) 23
Unfunded Pension Liability, net of tax  Balance at December 31, 2021  Balance at March 31, 2022  Net Earnings  Stock Compensation Expense  Stock Option Exercises and Restricted Share Issuances  Shares Redeemed to Settle Employee Taxes  Purchase and Retirement of Common Stock  Dividends to Shareholders	<u>*</u>	Common Stock  387 — — 1	 Excess of Par Value	Retain Earnin (dollars in thous \$ 1,136,3 105,0 (105,2 (9,5)	ed gs aands 444 05 — 89) 07) — 53	Ac Comp	(3,359) ccumulated Other prehensive Losses (3,175)	\$	1,222,248  Total  1,133,556 105,005 5,146 667 (1,497) (109,612) (9,507)
Unfunded Pension Liability, net of tax  Balance at December 31, 2021  Balance at March 31, 2022  Net Earnings  Stock Compensation Expense  Stock Option Exercises and Restricted Share Issuances  Shares Redeemed to Settle Employee Taxes  Purchase and Retirement of Common Stock  Dividends to Shareholders  Unfunded Pension Liability, net of tax  Balance at June 30, 2022  Net Earnings	\$	287 	\$ 5,146 666 (1,497) (4,315)	Retain Earnin (dollars in thous \$ 1,136,3 105,0 (105,2 (9,5	ed gs aands 444 05 — 89) 07) — 53	Ac Comp	(3,359) ccumulated Other prehensive Losses (3,175) ————————————————————————————————————	\$	1,222,248  Total  1,133,556 105,005 5,146 667 (1,497) (109,612) (9,507) 23 1,123,781 138,995
Unfunded Pension Liability, net of tax  Balance at December 31, 2021  Balance at March 31, 2022  Net Earnings  Stock Compensation Expense  Stock Option Exercises and Restricted Share Issuances  Shares Redeemed to Settle Employee Taxes  Purchase and Retirement of Common Stock  Dividends to Shareholders  Unfunded Pension Liability, net of tax  Balance at June 30, 2022  Net Earnings  Stock Compensation Expense	\$	287 	\$ Excess of Par Value	Retain Earnin (dollars in thous \$ 1,136,3 105,0 (105,2 (9,5)	ed gs aands 444 05 — 89) 07) — 53	Ac Comp	(3,359) ccumulated Other prehensive Losses (3,175) ————————————————————————————————————	\$	1,222,248  Total  1,133,556 105,005 5,146 667 (1,497) (109,612) (9,507) 23 1,123,781
Unfunded Pension Liability, net of tax  Balance at December 31, 2021  Balance at March 31, 2022  Net Earnings  Stock Compensation Expense  Stock Option Exercises and Restricted Share Issuances  Shares Redeemed to Settle Employee Taxes  Purchase and Retirement of Common Stock  Dividends to Shareholders  Unfunded Pension Liability, net of tax  Balance at June 30, 2022  Net Earnings  Stock Compensation Expense  Stock Option Exercise and Restricted Share Issuances	\$	287 	\$ Excess of Par Value  5,146 666 (1,497) (4,315)  4,402 68	Retain Earnin (dollars in thous \$ 1,136,3 105,0 (105,2 (9,5)	ed gs aands 444 05 — 89) 07) — 53	Ac Comp	(3,359) ccumulated Other prehensive Losses (3,175) ————————————————————————————————————	\$	1,222,248  Total  1,133,556 105,005 5,146 667 (1,497) (109,612) (9,507) 23 1,123,781 138,995 4,402 68
Unfunded Pension Liability, net of tax  Balance at December 31, 2021  Balance at March 31, 2022  Net Earnings Stock Compensation Expense Stock Option Exercises and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes Purchase and Retirement of Common Stock Dividends to Shareholders Unfunded Pension Liability, net of tax  Balance at June 30, 2022  Net Earnings Stock Compensation Expense Stock Option Exercise and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes	\$	287 	\$ Excess of Par Value  5,146 666 (1,497) (4,315)  4,402 68 (309)	Retain Earnin (dollars in thous \$ 1,136,3 105,0 (105,2 (9,5 138,9	ed gs aands 444 05	Ac Comp	(3,359) ccumulated Other prehensive Losses (3,175) ————————————————————————————————————	\$	1,222,248  Total  1,133,556 105,005 5,146 667 (1,497) (109,612) (9,507) 23 1,123,781 138,995 4,402 68 (309)
Unfunded Pension Liability, net of tax  Balance at December 31, 2021  Balance at March 31, 2022  Net Earnings  Stock Compensation Expense  Stock Option Exercises and Restricted Share Issuances  Shares Redeemed to Settle Employee Taxes  Purchase and Retirement of Common Stock  Dividends to Shareholders  Unfunded Pension Liability, net of tax  Balance at June 30, 2022  Net Earnings  Stock Compensation Expense  Stock Option Exercise and Restricted Share Issuances	\$	287 	\$ Excess of Par Value  5,146 666 (1,497) (4,315)  4,402 68	Retain Earnin (dollars in thous \$ 1,136,3 105,0 (105,2 (9,5)	ed gs aands 444 05	Ac Comp	(3,359) ccumulated Other prehensive Losses (3,175) ————————————————————————————————————	\$	1,222,248  Total  1,133,556 105,005 5,146 667 (1,497) (109,612) (9,507) 23 1,123,781 138,995 4,402 68 (309) (100,786)
Unfunded Pension Liability, net of tax  Balance at December 31, 2021  Balance at March 31, 2022  Net Earnings Stock Compensation Expense Stock Option Exercises and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes Purchase and Retirement of Common Stock Dividends to Shareholders Unfunded Pension Liability, net of tax  Balance at June 30, 2022  Net Earnings Stock Compensation Expense Stock Option Exercise and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes Purchase and Retirement of Common Stock Dividends to Shareholders	\$	287 	\$ Excess of Par Value  5,146 666 (1,497) (4,315)  4,402 68 (309)	Retain Earnin (dollars in thous \$ 1,136,3 105,0 (105,2 (9,5 138,9	ed gs sands 444 05	Ac Comp	(3,359) ccumulated Other prehensive Losses (3,175)	\$	1,222,248  Total  1,133,556 105,005 5,146 667 (1,497) (109,612) (9,507) 23 1,123,781 138,995 4,402 68 (309)
Unfunded Pension Liability, net of tax  Balance at December 31, 2021  Balance at March 31, 2022  Net Earnings  Stock Compensation Expense  Stock Option Exercises and Restricted Share Issuances  Shares Redeemed to Settle Employee Taxes  Purchase and Retirement of Common Stock  Dividends to Shareholders  Unfunded Pension Liability, net of tax  Balance at June 30, 2022  Net Earnings  Stock Compensation Expense  Stock Option Exercise and Restricted Share Issuances  Shares Redeemed to Settle Employee Taxes  Purchase and Retirement of Common Stock	\$	287 	\$ Excess of Par Value  5,146 666 (1,497) (4,315)  4,402 68 (309)	Retain Earnin (dollars in thous \$ 1,136,3 105,0 (105,2 (9,5 138,9 (96,6	ed gs sands 444 05	Ac Comp	(3,359) ccumulated Other prehensive Losses (3,175) ————————————————————————————————————	\$	1,222,248  Total  1,133,556 105,005 5,146 667 (1,497) (109,612) (9,507) 23 1,123,781 138,995 4,402 68 (309) (100,786)
Unfunded Pension Liability, net of tax  Balance at December 31, 2021  Balance at March 31, 2022  Net Earnings Stock Compensation Expense Stock Option Exercises and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes Purchase and Retirement of Common Stock Dividends to Shareholders Unfunded Pension Liability, net of tax  Balance at June 30, 2022  Net Earnings Stock Compensation Expense Stock Option Exercise and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes Purchase and Retirement of Common Stock Dividends to Shareholders	\$	287 	\$ Excess of Par Value  5,146 666 (1,497) (4,315)  4,402 68 (309)	Retain Earnin (dollars in thous \$ 1,136,3 105,0 (105,2 (9,5 138,9 (96,6	ed gs sands 44 05 — 89) 07) — 16) 71) —	Ac Comp	(3,359) ccumulated Other prehensive Losses (3,175)	\$	1,222,248  Total  1,133,556 105,005 5,146 667 (1,497) (109,612) (9,507) 23 1,123,781 138,995 4,402 68 (309) (100,786) (9,471)
Unfunded Pension Liability, net of tax  Balance at December 31, 2021  Balance at March 31, 2022  Net Earnings Stock Compensation Expense Stock Option Exercises and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes Purchase and Retirement of Common Stock Dividends to Shareholders Unfunded Pension Liability, net of tax  Balance at June 30, 2022  Net Earnings Stock Compensation Expense Stock Option Exercise and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes Purchase and Retirement of Common Stock Dividends to Shareholders Unfunded Pension Liability, net of tax	\$	Common Stock  387	\$ Excess of Par Value	Retain Earnin (dollars in thous \$ 1,136,3 105,0 (105,2 (9,5 138,9 (96,6 (9,4	ed gs sands 444 05 ————————————————————————————————	Ac Comp ) \$	(3,359) ccumulated Other prehensive Losses (3,175)	\$	1,222,248  Total  1,133,556 105,005 5,146 667 (1,497) (109,612) (9,507) 23 1,123,781 138,995 4,402 68 (309) (100,786) (9,471) 24
Unfunded Pension Liability, net of tax  Balance at December 31, 2021  Balance at March 31, 2022  Net Earnings Stock Compensation Expense Stock Option Exercises and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes Purchase and Retirement of Common Stock Dividends to Shareholders Unfunded Pension Liability, net of tax  Balance at June 30, 2022  Net Earnings Stock Compensation Expense Stock Option Exercise and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes Purchase and Retirement of Common Stock Dividends to Shareholders Unfunded Pension Liability, net of tax  Balance at September 30, 2022	\$	Common Stock  387	\$ Excess of Par Value	Retain Earnin (dollars in thous \$ 1,136,3 105,0 (105,2 (9,5 138,9 (96,6 (9,4 \$ 1,159,4	ed gs sands 444 05 ————————————————————————————————	Ac Comp ) \$	(3,359) ccumulated Other prehensive Losses (3,175)	\$	1,222,248  Total  1,133,556 105,005 5,146 667 (1,497) (109,612) (9,507) 23 1,123,781 138,995 4,402 68 (309) (100,786) (9,471) 24 1,156,704
Balance at December 31, 2021  Balance at March 31, 2022  Net Earnings Stock Compensation Expense Stock Option Exercises and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes Purchase and Retirement of Common Stock Dividends to Shareholders Unfunded Pension Liability, net of tax  Balance at June 30, 2022  Net Earnings Stock Compensation Expense Stock Option Exercise and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes Purchase and Retirement of Common Stock Dividends to Shareholders Unfunded Pension Liability, net of tax  Balance at September 30, 2022  Net Earnings	\$	Common Stock  387	\$ Excess of Par Value	Retain Earnin (dollars in thous \$ 1,136,3 105,0 (105,2 (9,5 138,9 (96,6 (9,4 \$ 1,159,4	ed gs sands 444 05 ————————————————————————————————	Ac Comp ) \$	(3,359) ccumulated Other prehensive Losses (3,175)	\$	1,222,248  Total  1,133,556 105,005 5,146 667 (1,497) (109,612) (9,507) 23 1,123,781 138,995 4,402 68 (309) (100,786) (9,471) 24 1,156,704 117,184
Balance at March 31, 2022  Net Earnings Stock Compensation Expense Stock Option Exercises and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes Purchase and Retirement of Common Stock Dividends to Shareholders Unfunded Pension Liability, net of tax  Balance at June 30, 2022  Net Earnings Stock Compensation Expense Stock Option Exercise and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes Purchase and Retirement of tax  Balance at June 30, 2022  Net Earnings Stock Compensation Expense Stock Option Exercise and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes Purchase and Retirement of Common Stock Dividends to Shareholders Unfunded Pension Liability, net of tax  Balance at September 30, 2022  Net Earnings Stock Compensation Expense	\$	Common Stock  387	\$ Excess of Par Value  5,146 666 (1,497) (4,315)  4,402 68 (309) (4,161) 4,088	Retain Earnin (dollars in thous \$ 1,136,3 105,0 (105,2 (9,5 138,9 (96,6 (9,4 \$ 1,159,4	ed gs sands 444 05 — — — — — — — — — — — — — — — — — —	Ac Comp ) \$	(3,359) ccumulated Other prehensive Losses (3,175)	\$	1,222,248  Total  1,133,556 105,005 5,146 667 (1,497) (109,612) (9,507) 23 1,123,781 138,995 4,402 68 (309) (100,786) (9,471) 24 1,156,704 117,184 4,088
Balance at March 31, 2022  Net Earnings Stock Compensation Expense Stock Option Exercises and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes Purchase and Retirement of Common Stock Dividends to Shareholders Unfunded Pension Liability, net of tax  Balance at June 30, 2022  Net Earnings Stock Compensation Expense Stock Option Exercise and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes Purchase and Retirement of tax  Balance at June 30, 2022  Net Earnings Stock Compensation Expense Stock Option Exercise and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes Purchase and Retirement of Common Stock Dividends to Shareholders Unfunded Pension Liability, net of tax  Balance at September 30, 2022  Net Earnings Stock Compensation Expense Stock Option Exercise and Restricted Share Issuances	\$	387	\$ Excess of Par Value  5,146 666 (1,497) (4,315)  4,402 68 (309) (4,161) 4,088 105	Retain Earnin (dollars in thous \$ 1,136,3 105,0 (105,2 (9,5 138,9 (96,6 (9,4 117,1 17,1 17,1 17,1 17,1 17,1 17,1 1	ed gs sands 444 05 ————————————————————————————————	Ac Comp ) \$	(3,359) ccumulated Other prehensive Losses (3,175)	\$	1,222,248  Total  1,133,556 105,005 5,146 667 (1,497) (109,612) (9,507) 23 1,123,781 138,995 4,402 68 (309) (100,786) (9,471) 24 1,156,704 117,184 4,088 105
Balance at March 31, 2022  Net Earnings Stock Compensation Expense Stock Option Exercises and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes Purchase and Retirement of Common Stock Dividends to Shareholders Unfunded Pension Liability, net of tax  Balance at June 30, 2022  Net Earnings Stock Compensation Expense Stock Option Exercise and Restricted Share Issuances Shares Redeemed to Settle Employee Taxes Purchase and Retirement of Common Stock Dividends to Shareholders Unfunded Pension Liability, net of tax Balance at September 30, 2022  Net Earnings Stock Compensation Expense Shares Redeemed to Settle Employee Taxes Purchase and Retirement of Common Stock Dividends to Shareholders Unfunded Pension Liability, net of tax Balance at September 30, 2022  Net Earnings Stock Compensation Expense Stock Option Exercise and Restricted Share Issuances Purchase and Retirement of Common Stock	\$	387	\$ Excess of Par Value  5,146 666 (1,497) (4,315)  4,402 68 (309) (4,161) 4,088 105	\$ 1,225,2  Retain Earnin (dollars in thous \$ 1,136,3 105,0  (105,2 (9,5)  \$ 1,126,5 138,9  (96,6 (9,4)  \$ 1,159,4 117,1	ed gs sands 444 05 ————————————————————————————————	Ac Comp ) \$	(3,359) ccumulated Other prehensive Losses (3,175)	\$	1,222,248  Total  1,133,556 105,005 5,146 667 (1,497) (109,612) (9,507) 23 1,123,781 138,995 4,402 68 (309) (100,786) (9,471) 24 1,156,704 117,184 4,088 105 (103,500)

# Eagle Materials Inc. and Subsidiaries Notes to Consolidated Financial Statements

# (A) BASIS OF PRESENTATION

The accompanying Unaudited Consolidated Financial Statements as of and for the three and nine months ended <u>December 31</u>, 2022, include the accounts of Eagle Materials Inc. and its majority-owned subsidiaries (collectively, the Company, us, or we) and have been prepared by the Company, without audit, pursuant to the rules and regulations of the Securities and Exchange Commission. These Unaudited Consolidated Financial Statements should be read in conjunction with the audited consolidated financial statements and the notes thereto included in our Annual Report on Form 10-K filed with the Securities and Exchange Commission on May 20, 2022.

Certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles have been condensed or omitted pursuant to such rules and regulations, although we believe that the disclosures are adequate to make the information presented not misleading. In our opinion, all adjustments (consisting solely of normal recurring adjustments) necessary to present fairly the information in the following Unaudited Consolidated Financial Statements of the Company have been included. The results of operations for interim periods are not necessarily indicative of the results for the full year.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

# **Recent Accounting Pronouncements**

There have been no recent accounting pronouncements that are expected to materially affect the Company.

# (B) SUPPLEMENTAL CASH FLOW INFORMATION

Supplemental cash flow information is as follows:

	For the Nine Months Ended December						
	<b>2022</b> (dollars in thousan						
Cash Payments							
Interest	\$ 26,526	\$	11,143				
Income Taxes	94,793		70,502				
Operating Cash Flows Used for Operating Leases	6,360		6,082				

# (C) ACQUISITIONS

#### ConAgg Acquisition

On April 22, 2022, we purchased the assets of a readymix concrete and aggregates business (the ConAgg Acquisition). The purchase price of the ConAgg Acquisition was approximately \$121.2 million, which was paid in April 2022. During August 2022, we finalized the working capital adjustment, which resulted in a reduction in the purchase price of approximately \$1.0 million. After this reduction, the purchase price for the ConAgg Acquisition was approximately \$120.2 million. The purchase price and expenses incurred in connection with the ConAgg Acquisition were funded through borrowings under our revolving credit facility. Operations related to the ConAgg Acquisition are included in the Concrete and Aggregates business in our segment reporting from April 22, 2022, through December 31, 2022.

The following table summarizes the allocation of the Purchase Price to assets acquired and liabilities assumed:

Total Purchase Price	\$ 120,154
Goodwill	 39,135
Intangible Assets	30,750
Property, Plant, and Equipment	39,489
Working Capital	\$ 10,780
	Fair Value

The estimated useful lives assigned to Property, Plant, and Equipment range from 5 to 30 years, while the estimated useful lives assigned to Intangible Assets range from 2 to 15 years.

The following table presents the Revenue and Operating Earnings related to the ConAgg Acquisition that has been included in our Consolidated Statement of Earnings from April 22, 2022, through <u>December 31</u>, 2022.

	For the Three	r the Three Months Ended		line Months Ended	
		December 31, 2022			
	<u> </u>	(dollars in t	housands)		
Revenue	\$	9,779	\$	34,694	
Operating Earnings	\$	(346)	\$	1,297	

Operating Earnings shown above for the three and nine months ended <u>December 31</u>, 2022, include approximately \$2.1 million and \$6.1 million related to depreciation and amortization, respectively. Additionally, Operating Earnings for the nine months ended December 31, 2022, were negatively affected by approximately \$2.1 million related to the recording of acquired inventories at fair value. There was no effect on the quarter ended <u>December 31</u>, 2022, as all the acquired inventory was sold by the end of the fiscal second quarter.

### Terminal Acquisition

On September 16, 2022, we acquired a cement distribution terminal located in Nashville, Tennessee (the Terminal Acquisition). The purchase price of the Terminal Acquisition was approximately \$39.5 million. The purchase price allocation has not been finalized. The Terminal Acquisition was funded through borrowings under our revolving credit facility. Operations related to the Terminal Acquisition are included in the Cement business in our segment reporting from September 16, 2022, through <a href="December 31">December 31</a>, 2022.

The following table summarizes the preliminary allocation of the Purchase Price of the Terminal Acquisition to the assets acquired and liabilities assumed as of December 31, 2022:

	Estimated Fair Value
Working Capital	\$ 1,116
Property, Plant, and Equipment	23,301
Intangible Assets	2,589
Goodwill	12,439
Total Purchase Price	\$ 39,445

The estimated useful lives assigned to Property, Plant, and Equipment range from 5 to 25 years, while the estimated useful lives assigned to Intangible Assets range from 2 to 15 years.

# (D) REVENUE

We earn Revenue primarily from the sale of products, which include cement, concrete, aggregates, gypsum wallboard, and recycled paperboard. The vast majority of Revenue from the sale of cement, concrete, aggregates, and gypsum wallboard is originated by purchase orders from our customers, who are mostly third-party contractors and suppliers. Revenue from our Recycled Paperboard segment is generated mainly through long-term supply agreements that mature in 2025 and 2026. We invoice customers upon shipment, and our collection terms range from 30-75 days. Revenue from the sale of cement, concrete, aggregates, and gypsum wallboard not related to long-term supply agreements is recognized upon shipment of the related products to customers, which is when title and ownership are transferred, and the customer is obligated to pay.

Revenue from sales under our long-term supply agreements is also recognized upon transfer of control to the customer, which generally occurs at the time the product is shipped from the production facility or terminal location. Our long-term supply agreements with customers define, among other commitments, the volume of product that we must provide and the volume that the customer must purchase by the end of the defined periods. Pricing structures under our agreements are generally market-based, but are subject to certain contractual adjustments. Shortfall amounts, if applicable under these arrangements, are constrained and not recognized as Revenue until an agreement is reached with the customer and, therefore, are not subject to the risk of reversal.

The Company offers certain of its customers, including those with long-term supply agreements, rebates and incentives, which we treat as variable consideration. We adjust the amount of Revenue recognized for the variable consideration using the most likely amount method based on past history and projected volumes in the rebate and incentive period. Any amounts billed to customers for taxes are excluded from Revenue.

The Company has elected to treat freight and delivery charges we pay for the delivery of goods to our customers as a fulfillment activity rather than a separate performance obligation. When we arrange for a third party to deliver products to customers, fees for shipping and handling that are billed to the customer are recorded as Revenue, while costs we incur for shipping and handling are recorded as expenses and included in Cost of Goods Sold.

Other Non-Operating Income includes lease and rental income, asset sale income, non-inventoried aggregates sales income, distribution center income, and trucking income, as well as other miscellaneous revenue items and costs that have not been allocated to a business segment.

See Footnote (N) to the Unaudited Consolidated Financial Statements for disaggregation of revenue by segment.

#### (E) ACCOUNTS AND NOTES RECEIVABLE

Accounts Receivable are shown net of the allowance for doubtful accounts totaling \$6.9 million and \$6.7 million at <u>December 31</u>, 2022, and March 31, 2022, respectively. We perform ongoing credit evaluations of our customers' financial condition and generally require no collateral from our customers. The allowance for non-collection of receivables is based upon analysis of economic trends in the construction industry, detailed analysis of the expected collectability of accounts receivable that are past due, and the expected collectability of overall receivables. We have no significant credit risk concentration among our diversified customer base.

We had Notes Receivable totaling approximately \$8.6 million at <u>December 31</u>, 2022, of which \$0.1 million was classified as current. We lend funds to certain companies in the ordinary course of business, and the notes bear interest at LIBOR plus 3%, which was approximately 6.8% at <u>December 31</u>, 2022. Remaining unpaid amounts, plus accrued interest, mature in fiscal 2025. The notes are collateralized by certain assets of the borrowers, namely property and equipment, and are generally payable monthly. We monitor the credit risk of each borrower by assessing the timeliness of payments, credit history, credit metrics, and our ongoing interactions with each borrower.

# (F) INVENTORIES

Inventories are stated at the lower of average cost (including applicable material, labor, depreciation, and plant overhead) or net realizable value. Raw Materials and Materials-in-Progress include clinker, which is an intermediary product before it is ground into cement powder. Quantities of Raw Materials and Materials-in-Progress, Aggregates, and Coal inventories, are based on measured volumes, subject to estimation based on the size and location of the inventory piles, and are converted to tonnage using standard inventory density factors. Inventories consist of the following:

	December 31, 2022 (dollars in	thousands)	March 31, 2022
Raw Materials and Materials-in-Progress	\$ 72,114	\$	81,308
Finished Cement	35,617		38,769
Aggregates	7,329		3,558
Gypsum Wallboard	6,778		3,452
Paperboard	8,091		7,462
Repair Parts and Supplies	106,426		91,593
Fuel and Coal	 10,800		10,519
	\$ 247,155	\$	236,661

# (G) ACCRUED EXPENSES

Accrued Expenses consist of the following:

	December 31, 2022 (dollars in	March 31, 2022 thousands)
Payroll and Incentive Compensation	\$ 34,760	\$ 37,262
Benefits	16,466	14,894
Dividends	9,288	9,756
Interest	2,201	5,052
Property Taxes	6,315	6,514
Power and Fuel	4,269	2,877
Freight	1,882	1,172
Legal and Professional	1,637	989
Sales and Use Tax	1,362	1,509
Other	5,579	6,729
	\$ 83,759	\$ 86,754

# (H) LEASES

We lease certain real estate, buildings, and equipment. Certain of these leases contain escalations of rent over the term of the lease, as well as options for us to extend the term of the lease at the end of the original term. These extensions range from periods of one to 20 years. Our lease agreements do not contain material residual value guarantees or material restrictive covenants. In calculating the present value of future minimum lease payments, we use the rate implicit in the lease if it can be determined. Otherwise, we use our incremental borrowing rate in effect at the commencement of the lease to determine the present value of the future minimum lease payments. Additionally, we lease certain equipment under short-term leases with initial terms of less than 12 months, which are not recorded on the balance sheet.

Lease expense for our operating and short-term leases is as follows:

	For	For the Three Months Ended December 31,			For the Nine Months Ended December			
		2022		<b>2021</b> (dollars in tl	nousands)	2022		2021
Operating Lease Cost	\$	1,953	\$	1,512	\$	5,351	\$	4,592
Short-term Lease Cost		135		233		410		1,044
Total Lease Cost	\$	2,088	\$	1,745	\$	5,761	\$	5,636

The Right-of-Use Assets and Lease Liabilities are reflected on our Balance Sheet as follows:

	December 31,		March 31,
	2022	thousands)	2022
Operating Leases			
Operating Lease Right-of-Use Assets	\$ 20,651	\$	23,856
Current Operating Lease Liabilities	\$ 6,006	\$	7,118
Noncurrent Operating Lease Liabilities	 25,398		29,212
Total Operating Lease Liabilities	\$ 31,404	\$	36,330
Fiscal Year 2023 (remaining three months)	\$		2,043
Future payments for operating leases are as follows (dollars in thousands): Fiscal Year			Amount
	\$		
2024			6,363
2025			5,916
2026			4,279
2027			3,540
2027 Thereafter			3,540 16,934
	\$		
Thereafter	\$		16,934 39,075
Thereafter Total Lease Payments	\$		16,934
Thereafter Total Lease Payments Less: Imputed Interest	\$ <b>\$</b>		16,934 39,075 (7,671)

# (I) SHARE-BASED EMPLOYEE COMPENSATION

On August 7, 2013, our stockholders approved the Eagle Materials Inc. Amended and Restated Incentive Plan (the Plan), which increased the shares we are authorized to issue as awards by 3,000,000 (1,500,000 of which may be stock awards). Under the terms of the Plan, we can issue equity awards, including stock options, restricted stock units, restricted stock, and stock appreciation rights, to employees of the Company and members of the Board of Directors. The Compensation Committee of our Board of Directors specifies grant terms for awards under the Plan.

#### **Long-Term Compensation Plans**

#### **OPTIONS**

In May 2022, the Compensation Committee of the Board of Directors approved the granting to certain officers and key employees an aggregate of 25,192 performance-vesting stock options that will be earned only if certain performance conditions are satisfied (the Fiscal 2023 Employee Performance Stock Option Award). The performance criteria for the Fiscal 2023 Employee Performance Stock Option Award are based upon the achievement of certain levels of return on equity (as defined in the option agreement), ranging from 10.0% to 20.0%, for the fiscal year ending March 31, 2023. All stock options will be earned if the return on equity is 20.0% or greater, and the percentage of shares earned will be reduced proportionately to approximately 66.7% if the return on equity is 10.0%. If the Company does not achieve a return on equity of at least 10.0%, all granted stock options will be forfeited. Following any such reduction, restrictions on the earned stock options will lapse and the earned options will vest ratably over four years, with the initial fourth vesting promptly following the date on which the return on equity is determined, and the remaining options vesting every March 31 from 2024 through 2026. The stock options have a term of 10 years from the grant date. The Compensation Committee also approved the granting of 20,994 time-vesting stock options to the same officers and key employees, which vest ratably over four years (the Fiscal 2023 Employee Time-Vesting Stock Option Award).

In August 2022, we granted 3,510 options to members of the Board of Directors (the Fiscal 2023 Board of Directors Stock Option Award). Options granted under the Fiscal 2023 Board of Directors Stock Option Award vest immediately and can be exercised from the grant date until their expiration on the tenth anniversary of the grant date.

The Fiscal 2023 Employee Performance Stock Option Award, the Fiscal 2023 Employee Time-Vesting Stock Option Award, and the Fiscal 2023 Board of Directors Stock Option Award were valued at their grant date using the Black-Scholes option pricing model. The weighted-average assumptions used in the Black-Scholes model to value the option awards in fiscal 2023 are as follows:

Dividend Yield	0.8%
Expected Volatility	38.2 %
Risk-Free Interest Rate	2.9 %
Expected Life	6.0 years

In addition to the stock options grants described above, from time to time we issue stock options to certain employees. Any options issued are valued using the Black-Scholes options pricing model on the grant date and are expensed over the vesting period.

Stock option expense for all outstanding stock option awards totaled approximately \$0.8 million and \$2.7 million for the three and nine months ended <u>December 31</u>, 2022, respectively, and \$0.9 million and \$2.6 million for the three and nine months ended <u>December 31</u>, 2021, respectively. At <u>December 31</u>, 2022, there was approximately \$4.0 million of unrecognized compensation cost related to outstanding stock options, which is expected to be recognized over a weighted-average period of 2.3 years.

The following table represents stock option activity for the nine months ended <u>December 31</u>, 2022:

	Number of Shares	Weighted- Average Exercise Price
Outstanding Options at March 31, 2022	456,849	\$ 83.81
Granted	56,621	\$ 125.90
Exercised	(19,241)	\$ 67.74
Cancelled	(3,178)	\$ 109.15
Outstanding Options at December 31, 2022	491,051	\$ 89.13
Options Exercisable at December 31, 2022	299,948	
Weighted-Average Fair Value of Options Granted During the Year \$	48.36	

The following table summarizes information about stock options outstanding at December 31, 2022:

	C	ptions Outstanding	Options Exercisable			
Range of Exercise Prices	Number of Shares Outstanding	Weighted- Average Remaining Contractual Life (in years)	Weighted- Average Exercise Price	Number of Shares Outstanding		Weighted- Average Exercise Price
\$59.32 - \$81.28	170,995	6.58	\$ 62.78	84,185	\$	64.80
\$87.37 - \$93.03	151,569	6.07	\$ 91.57	109,241	\$	91.57
\$99.37 - \$143.09	168,487	6.73	\$ 113.68	106,522	\$	106.90
	491,051	6.47	\$ 89.13	299,948	\$	89.50

At <u>December 31</u>, 2022, the aggregate intrinsic value for the outstanding and exercisable options was approximately \$21.6 million and \$13.0 million, respectively. The total intrinsic value of options exercised during the nine months ended <u>December 31</u>, 2022 was approximately \$1.1 million.

# RESTRICTED STOCK

In May 2022, the Compensation Committee approved the granting to certain officers and key employees an aggregate of 50,783 shares of performance-vesting restricted stock that will be earned only if certain performance conditions are satisfied (the Fiscal 2023 Employee Restricted Stock Performance Award). The performance criteria for the Fiscal 2023 Employee Restricted Stock Performance Award are based upon the achievement of certain levels of return on equity (as defined in the award agreement), ranging from 10.0% to 20.0%, for the fiscal year ending March 31, 2023. All restricted shares will be earned if the return on equity is 20.0% or greater, and the percentage of shares earned will be reduced proportionately to approximately 66.7% if the return on equity is 10.0%. If the Company does not achieve a return on equity of at least 10.0%, all awards will be forfeited. Following any such reduction, restrictions on the earned shares will lapse ratably over four years, with the initial fourth lapsing promptly following the date on which the return on equity is determined, and the remaining restrictions lapsing every March 31 from 2024 through 2026. The Compensation Committee also approved the granting of 42,545 shares of time-vesting restricted stock to the same officers and key employees, which vest ratably over four years (the Fiscal 2023 Employee Restricted Stock Time-Vesting Award). The Fiscal 2023 Employee Restricted Stock Performance Award and the Fiscal 2023 Employee Restricted Stock Time-Vesting Award were valued at the closing price of the stock on the grant date and are being expensed over a four-year period.

In August 2022, we granted 14,482 shares of restricted stock to members of the Board of Directors (the Fiscal 2023 Board of Directors Restricted Stock Award). Restrictions on these shares will lapse six months after the grant date. The Fiscal 2023 Board of Directors Restricted Stock Award was valued at the closing price of the stock on the grant date and is being expensed over a six-month period.

In addition to the restricted stock grants described above, from time to time we issue restricted stock to certain employees. These awards are valued at the closing price of the stock on the grant date and are expensed over the vesting period.

The fair value of restricted stock is based on the stock price on the grant date. The following table summarizes the activity for nonvested restricted shares during the nine months ended December 31, 2022:

	Number of Shares	Weig	hted-Average Grant Date Fair Value
Nonvested Restricted Stock at March 31, 2022	258,779	\$	85.34
Granted	111,230	\$	126.23
Vested	(55,467)	\$	108.98
Forfeited	(3,247)	\$	124.82
Nonvested Restricted Stock at December 31, 2022	311,295	\$	98.31

Expense related to restricted shares was approximately \$3.3 million and \$11.0 million for the three and nine months ended <u>December 31</u>, 2022, respectively, and \$3.4 million and \$8.1 million for the three and nine months ended <u>December 31</u>, 2021, respectively. At <u>December 31</u>, 2022, there was approximately \$20.6 million of unearned compensation from restricted stock, which will be recognized over a weighted-average period of 2.3 years.

The number of shares available for future grants of stock options, restricted stock units, stock appreciation rights, and restricted stock under the Plan was 3,260,309 at <u>December 31</u>, 2022.

# (J) COMPUTATION OF EARNINGS PER SHARE

The calculation of basic and diluted common shares outstanding is as follows:

	For the Three Months End	led December 31,	For the Nine Months End	nded December 31,	
	2022	2021	2022	2021	
Weighted-Average Shares of Common Stock Outstanding	36,336,056	40,049,456	37,149,927	41,096,702	
Effect of Dilutive Shares					
Assumed Exercise of Outstanding Dilutive Options	424,949	492,344	424,642	568,699	
Less Shares Repurchased from Proceeds of Assumed Exercised					
Options	(294,478)	(296,670)	(305,741)	(362,568)	
Restricted Stock Units	139,455	212,919	126,758	190,506	
Weighted-Average Common Stock and Dilutive Securities			_		
Outstanding	36,605,982	40,458,049	37,395,586	41,493,339	
Shares Excluded Due to Anti-dilution Effects	66,802	7,528	48,736	4,298	

# (K) PENSION AND EMPLOYEE BENEFIT PLANS

We sponsor several single-employer defined benefit plans and defined contribution plans, which together cover substantially all our employees. Benefits paid under the single-employer defined benefit plans covering certain hourly employees were historically based on years of service and the employee's qualifying compensation over the last few years of employment. These plans have been frozen to new participants and new benefits within the last few years, with the last plan becoming frozen during fiscal 2020. Our defined benefit plans are all fully funded, with plan assets exceeding the benefit obligation at March 31, 2022. Due to the frozen status and current funding of the single-employer pension plans, our expected pension expense for fiscal 2023 is less than \$0.1 million.

# (L) INCOME TAXES

Income Taxes for the interim periods presented have been included in the accompanying financial statements on the basis of an estimated annual effective tax rate. In addition to the amount of tax resulting from applying the estimated annual effective tax rate to pre-tax income, we will include, when appropriate, certain items treated as discrete events to arrive at an estimated overall tax amount. The effective tax rate for the nine months ended <u>December 31</u>, 2022, was approximately 22%, which was consistent with the effective tax rate of 22% for the nine months ended <u>December 31</u>, 2021. The effective tax rate was higher than the U.S. Statutory rate of 21% mainly due to state income taxes, partially offset by a recognized benefit related to percentage depletion.

# (M) LONG-TERM DEBT

Long-term Debt at December 31, 2022 was as follows:

-		December 31,		March 31,
		2022		2022
Revolving Credit Facility	\$	130,000	\$	200,000
2.500% Senior Unsecured Notes Due 2031		750,000		750,000
Term Loan		195,000		_
Total Debt		1,075,000		950,000
Less: Current Portion of Long-term Debt		(10,000)		_
Less: Unamortized Discounts and Debt Issuance Costs		(10,785)		(11,735)
Long-term Debt	\$	1,054,215	\$	938,265

# **Revolving Credit Facility**

We have an unsecured \$750.0 million revolving credit facility that was amended on May 5, 2022 (such facility, as amended, the Revolving Credit Facility). The Revolving Credit Facility includes a separate \$200.0 million term loan facility (the Term Loan) and also provides the Company the option to increase the revolving borrowing capacity by up to \$375.0 million (for a total revolving borrowing capacity of \$1,125.0 million, excluding the Term Loan), provided that the existing lenders, or new lenders, agree to such increase. The Revolving Credit Facility includes a \$40.0 million letter of credit facility and a swingline loan sub-facility of \$25.0 million, and expires on May 5, 2027.

The Revolving Credit Facility contains customary covenants for an unsecured investment-grade facility, including covenants that restrict the Company's and/or its subsidiaries' ability to incur additional debt; encumber assets; merge with or transfer or sell assets to other persons; and enter into certain affiliate transactions. The Revolving Credit Facility also requires the Company to maintain at the end of each fiscal quarter a Leverage Ratio of 3.50:1.00 or less and an Interest Coverage Ratio (both ratios, as defined in the Revolving Credit Facility) equal to or greater than 2.50:1.00 (collectively, the Financial Covenants).

At the Company's option, outstanding loans under the Revolving Credit Facility bear interest, at a variable rate equal to either (i) the adjusted term SOFR rate (secured overnight financing rate), plus 10 bps, plus an agreed spread (ranging from 100 to 162.5 basis points, which is established based on the Company's credit rating); (ii) in respect of any Revolving Loans (until such time as the then-existing Benchmark (as defined in the Revolving Credit Facility) is replaced in accordance with the Revolving Credit Facility), the adjusted daily simple SOFR rate, plus 10 bps, plus an agreed spread (ranging from 100 to 162.5 basis points, which is established based on the Company's credit rating) or (iii) an Alternate Base Rate (as defined in the Revolving Credit Facility) in effect on any applicable day, (b) the NYFRB Rate (as defined in the Revolving Credit Facility) in effect on any applicable day, plus ½ of 1%, and (c) the Adjusted Term SOFR (as defined in the Revolving Credit Facility) for a one-month interest period on any applicable day, or if such day is not a business day, the immediately preceding business day, plus 1.0%, in each case plus an agreed upon spread (ranging from 0 to 62.5 basis points) which is established quarterly based on the Company's credit rating. The Company is also required to pay a facility fee on unused available borrowings under the Revolving Credit Facility ranging from 9 to 22.5 basis points which is established based on the Company's then credit rating.

The Company pays each lender a participation fee with respect to such lender's participations in letters of credit, which fee accrues at the same Applicable Rate (as defined in the Revolving Credit Facility) used to determine the interest rate applicable to Eurodollar Revolving Loans (as defined in the Revolving Credit Facility) plus a fronting fee for each letter of credit issued by the issuing bank in an amount equal to 12.5 basis points per annum on the daily maximum amount then available to be drawn under such letter of credit. The Company also pays each issuing bank such bank's standard fees with respect to issuance, amendment or extensions of letters of credit and other processing fees, and other standard costs and charges relating to such issuing bank's letters of credit from time to time.

There was \$130.0 million of outstanding borrowings under the Revolving Credit Facility, plus \$6.4 million outstanding letters of credit as of December 31, 2022, leaving us with \$613.6 million of available borrowings under the Revolving Credit Facility, net of the outstanding letters of credit. We were in compliance with all Financial Covenants on <u>December 31</u>, 2022; therefore, all \$613.6 million is available for future borrowings.

#### **Term Loan**

On May 5, 2022, we borrowed the \$200.0 million Term Loan under the Revolving Credit Facility, and used these proceeds to, among other things, pay down a portion of the Revolving Credit Facility. The Term Loan requires quarterly principal payments of \$2.5 million, with any unpaid amounts due upon maturity on May 5, 2027. At the Company's option, principal amounts outstanding under the Term Loan bear interest as set forth in the Revolving Credit Facility (but not, for the avoidance of doubt, at a daily simple SOFR rate unless and until such time as the then-existing Benchmark (as defined in the Revolving Credit Facility) is replaced in accordance with the Revolving Credit Facility).

# 2.500% Senior Unsecured Notes Due 2031

On July 1, 2021, we issued \$750.0 million aggregate principal amount of 2.500% senior notes due July 2031 (the 2.500% Senior Unsecured Notes). The 2.500% Senior Unsecured Notes are senior unsecured obligations of the Company and are not guaranteed by any of our subsidiaries. The 2.500% Senior Unsecured Notes were issued net of original issue discount of \$6.3 million and have an effective interest rate of approximately 2.6%. The original issue discount is being amortized by the effective interest method over the ten-year term of the notes. The 2.500% Senior Unsecured Notes are redeemable prior to April 1, 2031 at a redemption price equal to 100% of the aggregate principal amount of the 2.500% Senior Unsecured Notes being redeemed, plus the present value of remaining scheduled payments of principal and interest from the applicable redemption date to April 1, 2031, discounted to the redemption date on a semi-annual basis at the Treasury rate plus 20 basis points. The 2.500% Senior Unsecured Notes are redeemable on or after April 1, 2031 at a redemption price equal to 100% of the aggregate principal amount of the 2.500% Senior Unsecured Notes being redeemed, plus accrued and unpaid interest to, but excluding, the applicable redemption date. If we experience certain change of control triggering events, we would be required to offer to repurchase the 2.500% Senior Unsecured Notes at a purchase price equal to 101% of the aggregate principal amount of the 2.500% Senior Unsecured Notes being repurchased, plus accrued and unpaid interest to, but excluding, the applicable redemption date. The indenture governing the 2.500% Senior Unsecured Notes contains certain covenants that limit our ability to create or permit to exist certain liens; enter into sale and leaseback transactions; and consolidate, merge, or transfer all or substantially all of our assets, and provides for certain events of default that, if any occurred, would permit or require the principal of and accrued interest on the 2.500% Senior Unsecured Notes to become or be declared due and payable.

# **Retirement of Debt**

In connection with the issuance of the 2.500% Senior Unsecured Notes on July 1, 2021, we repaid all outstanding amounts under and terminated our \$665.0 million term loan credit agreement (the Term Loan Credit Agreement). The Term Loan Credit Agreement was used to pay a portion of the purchase price for the Kosmos Acquisition and fees and expenses incurred in connection with the Kosmos Acquisition in March 2020. Additionally, on July 19, 2021 (the first business day following the redemption date), we redeemed and paid in full all outstanding amounts due under the \$350.0 million aggregate principal amount of 4.500% senior notes (4.500% Senior Unsecured Notes) due August 2026, using proceeds from the 2.500% Senior Unsecured Notes, the Revolving Credit Facility and cash on hand. The 4.500% Senior Unsecured Notes redemption price included all of the outstanding principal and accrued interest through the redemption date of July 17, 2021, as well as an early termination premium of approximately \$8.4 million. In connection with the termination and repayment of the Term Loan Facility and the redemption of the 4.500% Senior Unsecured Notes, we expensed approximately \$6.1 million of related debt issuance costs in July 2021.

# (N) SEGMENT INFORMATION

Operating segments are defined as components of an enterprise that engage in business activities that earn revenue, incur expenses, and prepare separate financial information that is evaluated regularly by our chief operating decision maker in order to allocate resources and assess performance.

Our business is organized into two sectors within which there are four reportable business segments. The Heavy Materials sector includes the Cement and Concrete and Aggregates segments. The Light Materials sector includes the Gypsum Wallboard and Recycled Paperboard segments.

Our primary products are commodities that are essential in commercial and residential construction; public construction projects; and projects to build, expand, and repair roads and highways. Demand for our products is generally cyclical and seasonal, depending on economic and geographic conditions. We distribute our products throughout most of the United States, except the Northeast, which provides us with regional economic diversification. Our operations are conducted in the U.S. and include the mining of limestone for the manufacture,

production, distribution, and sale of portland cement (a basic construction material that is the essential binding ingredient in concrete); the grinding and sale of slag; the mining of gypsum for the manufacture and sale of gypsum wallboard; the manufacture and sale of recycled paperboard to the gypsum wallboard industry and other paperboard converters; the sale of readymix concrete; and the mining and sale of aggregates (crushed stone, sand, and gravel).

We operate eight cement plants (one of which is operated through a joint venture located in Buda, Texas), one slag grinding facility, and 30 cement distribution terminals. Our cement companies focus on the U.S. heartland and operate as an integrated network selling product primarily in California, Colorado, Illinois, Indiana, Iowa, Kansas, Kentucky, Missouri, Nebraska, Nevada, Ohio, Oklahoma, Tennessee, and Texas. We operate 30 readymix concrete batch plants and five aggregates processing plants in markets that are complementary to our cement network.

We operate five gypsum wallboard plants and a recycled paperboard mill. We distribute gypsum wallboard and recycled paperboard throughout the continental U.S., with the exception of the Northeast.

We account for intersegment sales at market prices. For segment reporting purposes only, we proportionately consolidate our 50% share of the Joint Venture Revenue and Operating Earnings, consistent with the way management reports the segments within the Company for making operating decisions and assessing performance.

The following table sets forth certain financial information relating to our operations by segment. We do not allocate interest or taxes at the segment level; these costs are disclosed at the consolidated company level.

	Fort	For the Three Months Ended December 31,				For the Nine Months Ended December 31			
		2022		<b>2021</b> (dollars in t	housand	2022		2021	
Revenue				(dollars lift	ilousario	13)			
Cement	\$	256,313	\$	261,155	\$	860,289	\$	819,734	
Concrete and Aggregates		55,176		42,384		186,407		139,888	
Gypsum Wallboard		212,016		163,584		652,981		502,836	
Paperboard		47,774		49,763		155,520		140,828	
		571,279		516,886		1,855,197		1,603,286	
Less: Intersegment Revenue		(32,172)		(26,539)		(98,190)		(77,858)	
Less: Joint Venture Revenue		(27,620)		(27,406)		(79,065)		(77,023)	
	\$	511,487	\$	462,941	\$	1,677,942	\$	1,448,405	

	For the Three Mor	For the Three Months Ended December 31,			For the Nine Months Ended December			
	202	!	2021		2022		2021	
			(dollars in t	housands	)			
Intersegment Revenue								
Cement	\$ 7,71	\$	5,301	\$	26,371	\$	18,357	
Paperboard	24,45		21,238		71,819		59,501	
	\$ 32,17	\$	26,539	\$	98,190	\$	77,858	
Cement Sales Volume (M tons)								
Wholly Owned	1,52		1,748		5,313		5,583	
Joint Venture	173		215		524		614	
	1,69		1,963		5,837		6,197	

	For the Three Months Ended December 31,				For the Nine Months Ended December 31,			
		2022		2021		2022	d d	2021
- · · · · ·		(dollars in	inousand	S)		(dollars in	tnousand	3)
Operating Earnings Cement	\$	72,315	\$	79,836	\$	233,442	\$	231,133
	Ψ	2,692	Φ	4,115	Ф	15,700	Ф	16,998
Concrete and Aggregates								
Gypsum Wallboard Paperboard		87,335 7,805		60,841		261,164		190,425
<u> </u>				2,349		17,200	_	
Sub-Total		170,147		147,141		527,506		445,223
Corporate General and Administrative Expense		(12,497)		(12,851)		(37,944)		(32,986)
Loss on Early Retirement of Senior Notes								(8,407)
Other Nonoperating Income (Loss)		2,210		3,207		911		5,941
Earnings Before Interest and Income Taxes		159,860		137,497		490,473		409,771
Interest Expense, net		(8,932)		(5,651)		(24,842)		(24,891)
Earnings Before Income Taxes	\$	150,928	\$	131,846	\$	465,631	\$	384,880
Cement Operating Earnings								
Wholly Owned	\$	60,938	\$	71,281	\$	209,811	\$	206,348
Joint Venture		11,377		8,555		23,631		24,785
	\$	72,315	\$	79,836	\$	233,442	\$	231,133
Capital Expenditures								
Cement	\$	7,278	\$	8,256	\$	21,157	\$	23,199
Concrete and Aggregates		2,128		2,386		16,468		3,459
Gypsum Wallboard		7,307		16,222		19,777		24,261
Paperboard		463		594		2,318		2,086
Corporate and Other		526		953		1,231		2,183
	\$	17,702	\$	28,411	\$	60,951	\$	55,188
Depreciation, Depletion, and Amortization								
Cement	\$	20,582	\$	19,933	\$	60,893	\$	59,483
Concrete and Aggregates		4,402		2,294		12,954		7,342
Gypsum Wallboard		5,387		5,598		16,539		16,478
Paperboard		3,738		3,685		11,197		11,016
Corporate and Other		706		684		2,106		2,159
	\$	34,815	\$	32,194	\$	103,689	\$	96,478
							_	

		December 31, 2022		March 31, 2022
		(dollars in	thousands)	
Identifiable Assets  Cement	\$	1,861,095	\$	1,860,649
Concrete and Aggregates	· · · · · · · · · · · · · · · · · · ·	214,623		89,405
Gypsum Wallboard		393,251		397,486
Paperboard		170,035		180,025
Other, net		91,166		52,087
	\$	2,730,170	\$	2,579,652

Segment Operating Earnings, including the proportionately consolidated 50% interest in the revenue and expenses of the Joint Venture, represent Revenue, less direct operating expenses, segment Depreciation, and segment Selling, General, and Administrative expenses. We account for intersegment sales at market prices. Corporate assets consist mainly of cash and cash equivalents, general office assets, and miscellaneous other assets.

The basis used to disclose Identifiable Assets; Capital Expenditures; and Depreciation, Depletion, and Amortization conforms with the equity method, and is similar to how we disclose these accounts in our Unaudited Consolidated Balance Sheets and Unaudited Consolidated Statements of Earnings.

The segment breakdown of Goodwill is as follows:

	December 31,		March 31,
	2022		2022
	(dollars in	thousands)	
Cement	\$ 215,781	\$	203,342
Concrete and Aggregates	40,774		1,639
Gypsum Wallboard	116,618		116,618
Paperboard	 7,538		7,538
	\$ 380,711	\$	329,137

The increases in Goodwill in the Cement and Concrete and Aggregates segments were related to the Terminal Acquisition and ConAgg Acquisition, respectively. The purchase price allocation for the Terminal Acquisition is still in progress, and may affect the recorded balance of Goodwill when completed.

Summarized financial information for the Unconsolidated Joint Venture is set out below. This summarized financial information includes the total amounts for the Joint Venture and not our 50% interest in those amounts:

	For	For the Three Months Ended December 31,					For the Nine Months Ended De			
		2022 2021			2022		2021			
	(dollars in thousands)							s)		
Revenue	\$	55,240	\$	54,812	\$	158,129	\$	154,046		
Gross Margin	\$	24,716	\$	18,662	\$	52,718	\$	53,271		
Earnings Before Income Taxes	\$	22,754	\$	17,111	\$	47,262	\$	49,570		

	December 31,		March 31,
	2022		2022
	(dollars in	thousands)	
Current Assets	\$ 85,736	\$	69,492
Noncurrent Assets	\$ 121,863	\$	112,926
Current Liabilities	\$ 21,477	\$	18,276

# (O) INTEREST EXPENSE

The following components are included in Interest Expense, net:

	For t	he Three Months	ecember 31,	For the Nine Months Ended December 31,				
		<b>2022</b> (dollars in	thousands)	2021		<b>2022</b> (dollars in t	housands	<b>2021</b> S)
Interest Income	\$	(163)	\$	_	\$	(245)	\$	(38)
Interest Expense		8,621		4,959		23,676		16,511
Other Expenses		474		692		1,411		8,418
Interest Expense, net	\$	8,932	\$	5,651	\$	24,842	\$	24,891

Interest Income includes interest earned on investments of cash. Components of Interest Expense include interest associated with the Revolving Credit Facility, Term Loan, Senior Unsecured Notes, and commitment fees based on the unused portion of the Revolving Credit Facility. Other Expenses include amortization of debt issuance costs and Revolving Credit Facility costs.

#### (P) COMMITMENTS AND CONTINGENCIES

We have certain deductible limits under our workers' compensation and liability insurance policies for which reserves are established based on the undiscounted estimated costs of known and anticipated claims. We have entered into standby letter of credit agreements relating to workers' compensation, auto, and general liability self-insurance. At <u>December 31</u>, 2022, we had contingent liabilities under these outstanding letters of credit of approximately \$6.4 million.

In the ordinary course of business, we execute contracts involving indemnifications that are both standard in the industry and specific to a transaction, such as the sale of a business. These indemnifications may include claims relating to any of the following: environmental and tax matters; intellectual property rights; governmental regulations and employment-related matters; customer, supplier, and other commercial contractual relationships; and construction contracts and financial matters. While the maximum amount to which the Company may be exposed under such agreements cannot be estimated, management believes these indemnifications will not have a material adverse effect on our consolidated financial position, results of operations, or cash flows. We currently have no outstanding guarantees with unaffiliated third parties.

We are currently contingently liable for performance under \$26.9 million in performance bonds required by certain states and municipalities, and their related agencies. The bonds are principally for certain reclamation obligations and mining permits. We have indemnified the underwriting insurance company against any exposure under the performance bonds. No material claims have been made at this time against these financial instruments.

# (O) FAIR VALUE OF FINANCIAL INSTRUMENTS

The fair value of our long-term debt has been estimated based upon our current incremental borrowing rates for similar types of borrowing arrangements. The fair value of our 2.500% Senior Unsecured Notes at <u>December 31</u>, 2022, is as follows:

Fair Value (dollars in thousands)

2.500% Senior Unsecured Notes Due 2031

588,348

\$

The estimated fair value of our long-term debt was based on quoted prices of similar debt instruments with similar terms that are publicly traded (level 1 input). The carrying values of Cash and Cash Equivalents, Accounts Receivable, Notes Receivable, Accounts Payable, and Accrued Liabilities approximate their fair values at <u>December 31</u>, 2022, due to the short-term maturities of these assets and liabilities. The fair value of our Revolving Credit Facility and Term Loan also approximates the carrying value at <u>December 31</u>, 2022.

# ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

#### **EXECUTIVE SUMMARY**

We are a leading manufacturer of heavy construction materials and light building materials in the United States. Our primary products, Portland Cement and Gypsum Wallboard, are commodities that are essential in commercial and residential construction; public construction projects; and projects to build, expand, and repair roads and highways. Demand for our products is generally cyclical and seasonal, depending on economic and geographic conditions. We distribute our products throughout most of the United States, except the Northeast, which provides us with regional economic diversification. However, general economic downturns or localized downturns in the regions where we have operations may have a material adverse effect on our business, financial condition, and results of operations.

Our business is organized into two sectors: Heavy Materials, which includes the Cement and Concrete and Aggregates segments; and Light Materials, which includes the Gypsum Wallboard and Recycled Paperboard segments. Financial results and other information for the three and nine months ended December 31, 2022 and 2021, are presented on a consolidated basis and by these business segments – Cement, Concrete and Aggregates, Gypsum Wallboard, and Recycled Paperboard.

We conduct one of our cement operations through a joint venture, Texas Lehigh Cement Company LP, which is located in Buda, Texas (the Joint Venture). We own a 50% interest in the Joint Venture and account for our interest under the equity method of accounting. We proportionately consolidate our 50% share of the Joint Venture's Revenue and Operating Earnings in the presentation of our Cement segment, which is the way management organizes the segments within the Company for making operating decisions and assessing performance.

All our business activities are conducted in the United States. These activities include the mining of limestone for the manufacture, production, distribution, and sale of portland cement (a basic construction material that is the essential binding ingredient in concrete); the grinding and sale of slag; the mining of gypsum for the manufacture and sale of gypsum wallboard; the manufacture and sale of recycled paperboard to the gypsum wallboard industry and other paperboard converters; the sale of readymix concrete; and the mining and sale of aggregates (crushed stone, sand, and gravel).

On April 22, 2022, we completed the ConAgg Acquisition. The purchase price of the ConAgg Acquisition was approximately \$120.2 million. The ConAgg Acquisition is included in our Heavy Materials sector, in the Concrete and Aggregates business segment.

On September 16, 2022, we acquired a cement distribution terminal located in Nashville, Tennessee (the Terminal Acquisition). The purchase price of the Terminal Acquisition was approximately \$39.5 million. The Terminal Acquisition is included in our Heavy Materials sector, in the Cement business segment.

See Footnote (C) in the Unaudited Consolidated Financial Statements for more information regarding the ConAgg Acquisition and the Terminal Acquisition.

# MARKET CONDITIONS AND OUTLOOK

During the first nine months of fiscal 2023, our end markets generally remained resilient despite external challenges, such as transportation disruptions, supply chain constraints, and increasing interest rates and inflation. Construction activity in most of our regional markets continued to outpace the national average, and demand in our largest business lines remained strong during the three months ended December 31, 2022, notwithstanding difficult weather conditions which affected our Cement sales volumes.

#### **Demand Outlook**

The principal end-use market of cement is public infrastructure (i.e. roads, bridges, and highways). Our Cement business remains in a near sold-out position. We expect demand for cement to remain strong given the recovery in private non-residential construction; increased federal funding from the *Infrastructure Investment and Jobs Act* for infrastructure construction and repair projects during the latter half of this fiscal year and into calendar 2023; and continued high state budget allocations for additional infrastructure projects. Despite underlying demand growth, our ability to achieve further Cement sales volume growth from our existing facilities is limited, because our integrated cement sales network is operating at high utilization levels.

The principal end use for gypsum wallboard is residential housing, consisting of new construction (both single-family and multi-family homes) as well as repair and remodel. Gypsum Wallboard shipments and orders currently remain steady, and we expect home construction backlogs to support demand in the near term. We recognize tighter U.S. fiscal policy, which has resulted in higher mortgage rates, will likely have some adverse impact on residential construction activity in the future; however, the magnitude and duration remains unclear at this time. Our Recycled Paperboard business sells paper primarily into the gypsum wallboard market, and demand for our paper generally follows the demand for gypsum wallboard.

#### Cost Outlook

We believe we are well-positioned to manage our cost structure and meet our customers' needs during the remainder of the fiscal year, despite rising inflation and increased transportation costs. Our substantial raw material reserves for our Cement, Aggregates, and Gypsum Wallboard businesses, and their proximity to our respective manufacturing facilities, support our low-cost producer position across all our business segments.

Energy and freight costs increased in all our businesses during fiscal 2022, as well as the first nine months of fiscal 2023. While natural gas costs have recently declined and freight costs have stabilized, we expect solid fuel and electricity costs, which are the primary energy costs in manufacturing cement, to increase in fiscal 2024.

The primary raw material used to produce paperboard is OCC. Prices for OCC significantly increased during the prior year, but have recently declined. Our current customer contracts for gypsum liner include price adjustments that partially compensate for changes in raw material fiber prices. However, because these price adjustments are not realized until future quarters, material costs in our Gypsum Wallboard segment are likely to be lower in the period that these price adjustments are realized.

#### **RESULTS OF OPERATIONS**

# THREE MONTHS ENDED DECEMBER 31, 2022, COMPARED WITH THREE MONTHS ENDED DECEMBER 31, 2021

	F	or the Three Months E	Ended Ded	cember 31,	
		2022 (dollars in thousands,	, except pe	<b>2021</b> er share)	Change
Revenue	\$	511,487	\$	462,941	10 %
Cost of Goods Sold		(352,717)		(324,355)	9 %
Gross Profit		158,770		138,586	15 %
Equity in Earnings of Unconsolidated Joint Venture		11,377		8,555	33 %
Corporate General and Administrative Expense		(12,497)		(12,851)	(3)%
Other Nonoperating Income		2,210		3,207	(31)%
Interest Expense, net		(8,932)		(5,651)	58 %
Earnings Before Income Taxes		150,928		131,846	14 %
Income Tax Expense		(33,744)		(29,367)	15 %
Net Earnings	\$	117,184	\$	102,479	14 %
Diluted Earnings per Share	\$	3.20	\$	2.53	26 %

#### **REVENUE**

Revenue increased by \$48.6 million, or 10%, to \$511.5 million for the three months ended December 31, 2022. The ConAgg Acquisition contributed \$9.8 million of Revenue during the three months ended December 31, 2022. Excluding the ConAgg Acquisition, Revenue improved by \$38.8 million, or 8%, largely because of higher gross sales prices of approximately \$65.1 million, partially offset by lower Sales Volume of \$26.3 million.

# **COST OF GOODS SOLD**

Cost of Goods Sold increased by \$28.3 million, or 9%, to \$352.7 million for the three months ended December 31, 2022. The ConAgg Acquisition contributed \$10.1 million of Cost of Goods Sold during the three months ended December 31, 2022. Excluding the ConAgg Acquisition, Cost of Goods Sold increased by \$18.2 million, or 6%. The increase was due to higher operating costs of \$38.0 million, partially offset by lower Sales Volume of \$19.8 million. Higher operating costs were primarily related to our Cement and Gypsum Wallboard segments, which are discussed further in the segment analysis.

#### **GROSS PROFIT**

Gross Profit increased 15% to \$158.8 million during the three months ended December 31, 2022. The improvement was primarily related to higher gross sales prices, partially offset by lower Sale Volume and higher operating costs. The gross margin increased to 31%, with higher gross sales prices being partially offset by an increase in operating costs.

# **EQUITY IN EARNINGS OF UNCONSOLIDATED JOINT VENTURE**

Equity in Earnings of our Unconsolidated Joint Venture increased \$2.8 million, or 33%, for the three months ended December 31, 2022. The increase was primarily due to higher to gross sales prices, which contributed \$5.7 million to earnings. This was partially offset by lower Sales Volume and increased operating costs, which adversely affected earnings by approximately \$1.7 million and \$1.2 million, respectively. The increase in operating costs was primarily related to higher maintenance costs, which reduced operating earnings by \$1.0 million.

#### CORPORATE GENERAL AND ADMINISTRATIVE EXPENSE

Corporate General and Administrative Expense declined by approximately \$0.4 million, or 3%, for the three months ended December 31, 2022. The decrease was primarily due to lower insurance costs of approximately \$0.6 million, partially offset by higher salary and incentive compensation expenses of \$0.3 million. The increase in salary and incentive compensation was due to higher earnings in the third quarter of fiscal 2023.

# OTHER NONOPERATING INCOME

Other Nonoperating Income consists of a variety of items that are unrelated to segment operations and include non-inventoried Aggregates income, asset sales, and other miscellaneous income and cost items.

#### INTEREST EXPENSE, NET

Interest Expense, net increased by approximately \$3.2 million, or 58%, during the three months ended December 31, 2022. The increase was primarily due to \$3.6 million of interest expense in the current-year quarter related to higher interest rates and average balance outstanding under our Revolving Credit Facility. This was partially offset by higher interest income of \$0.2 million. See Footnote (M) to the Unaudited Consolidated Financial Statements for more information.

#### **EARNINGS BEFORE INCOME TAXES**

Earnings Before Income Taxes increased to \$150.9 million during the three months ended December 31, 2022, primarily because of higher Gross Profit and Equity in Earnings of Unconsolidated Joint Venture. The increase was partially offset by higher Interest Expense, net and lower Other Nonoperating Income.

#### **INCOME TAX EXPENSE**

Income Tax Expense was \$33.7 million for the three months ended December 31, 2022, compared with \$29.4 million for the three months ended December 31, 2021. The effective tax rate remained flat at 22%.

#### **NET EARNINGS**

Net Earnings increased 14% to \$117.2 million for the three months ended December 31, 2022, as shown in the table above.

#### **RESULTS OF OPERATIONS**

NINE MONTHS ENDED DECEMBER 31, 2022, COMPARED WITH NINE MONTHS ENDED DECEMBER 31, 2021

	For the Nine Months	Ended D	ecember 31,		
	<b>2022</b> (dollars in thousand	c ovcont	2021	Change	
	(uoliais ili tilousallu	s, except	per snare)		
Revenue	\$ 1,677,942	\$	1,448,405	16 %	
Cost of Goods Sold	 (1,174,067)		(1,027,967)	14 %	
Gross Profit	503,875		420,438	20 %	
Equity in Earnings of Unconsolidated Joint Venture	23,631		24,785	(5)%	
Corporate General and Administrative Expense	(37,944)		(32,986)	15 %	
Loss on Early Retirement of Senior Notes			(8,407)	(100)%	
Other Nonoperating Income	911		5,941	(85)%	
Interest Expense, net	 (24,842)		(24,891)	(0)%	
Earnings Before Income Taxes	465,631		384,880	21 %	
Income Tax Expense	 (104,447)		(84,949)	23 %	
Net Earnings	\$ 361,184	\$	299,931	20 %	
Diluted Earnings per Share	\$ 9.66	\$	7.23	34 %	

#### **REVENUE**

Revenue increased by \$229.5 million, or 16%, to \$1,677.9 million for the nine months ended December 31, 2022. The ConAgg Acquisition contributed \$34.7 million of Revenue during the nine months ended December 31, 2022. Excluding the ConAgg Acquisition, Revenue improved by \$194.8 million, or 13%, largely because of higher gross sales prices, which positively affected Revenue by \$211.4 million. The increase was partially offset by lower Sales Volume, which negatively affected Revenue by \$16.6 million.

# **COST OF GOODS SOLD**

Cost of Goods Sold increased by \$146.1 million, or 14%, to \$1,174.1 million for the nine months ended December 31, 2022. The ConAgg Acquisition contributed \$33.4 million of Cost of Goods Sold during the nine months ended December 31, 2022. Excluding the ConAgg Acquisition, Cost of Goods Sold increased by \$112.7 million, or 11%. The increase was due to higher operating costs of \$128.9 million, partially offset by lower Sales Volume of \$16.2 million. Higher operating costs were primarily related to our Cement and Gypsum Wallboard segments, which are discussed further in the segment analysis.

#### **GROSS PROFIT**

Gross Profit increased 20% to \$503.9 million during the nine months ended December 31, 2022. The improvement was primarily related to higher gross sales prices and Sales Volume, partially offset by increased operating costs. The gross margin increased to 30%, with higher gross sales prices being partially offset by an increase in operating costs.

# **EQUITY IN EARNINGS OF UNCONSOLIDATED JOINT VENTURE**

Equity in Earnings of our Unconsolidated Joint Venture declined \$1.2 million, or 5%, for the nine months ended December 31, 2022. The decrease was primarily due to lower Sales Volume and increased operating costs, which adversely affected earnings by approximately \$3.7 million and \$10.4 million, respectively. This was partially offset by higher gross sales prices, which contributed \$12.9 million to earnings. The increase in operating costs was related to higher maintenance, energy, and purchased cement costs, which reduced operating earnings by \$1.0 million, \$0.4 million, and \$5.5 million, respectively. Additionally, extended equipment downtime in the fiscal second quarter reduced cement production, which increased operating costs by \$2.3 million.

#### **CORPORATE GENERAL AND ADMINISTRATIVE EXPENSE**

Corporate General and Administrative Expense increased by approximately \$4.9 million, or 15%, for the nine months ended December 31, 2022. The increase was primarily due to higher incentive compensation, information and technology upgrades, and legal and professional expenses of \$3.0 million, \$0.9 million, and \$0.4 million, respectively. The increase in incentive compensation was mostly due to executive retirements during the first quarter of fiscal 2023, while the increase in legal and professional expenses was primarily related to the Terminal Acquisition.

# LOSS ON EARLY RETIREMENT OF SENIOR NOTES

In July 2021, the Company redeemed and retired its 4.500% Senior Unsecured Notes due in 2026 prior to the maturity date. As a result of the early retirement, the Company paid a premium of \$8.4 million. See Footnote (M) to the Unaudited Consolidated Financial Statements for more information.

#### OTHER NONOPERATING INCOME

Other Nonoperating Income consists of a variety of items that are unrelated to segment operations and include non-inventoried Aggregates income, asset sales, and other miscellaneous income and cost items.

#### INTEREST EXPENSE, NET

Interest Expense, net was relatively flat during the nine months ended December 31, 2022. Interest Expense related to our Revolving Credit Facility increased \$9.3 million, due to increased borrowings and higher interest rates. This was offset by prior year interest expense related to loan amortization costs of \$7.0 million, which included the write off of approximately \$6.1 million of debt issue costs related to our 4.500% Unsecured Senior Notes due in 2026 and the Term Loan Credit Agreement, and \$2.2 million of interest expense related to our Term Loan, which was repaid in July 2021. See Footnote (M) to the Unaudited Consolidated Financial Statements for more information.

#### **EARNINGS BEFORE INCOME TAXES**

Earnings Before Income Taxes increased to \$465.6 million during the nine months ended December 31, 2022, primarily because of higher Gross Profit. This was partially offset by higher Corporate General and Administrative Expense and lower Equity in Earnings of Unconsolidated Joint Venture and Other Nonoperating Income.

#### **INCOME TAX EXPENSE**

Income Tax Expense was \$104.4 million for the nine months ended December 31, 2022, compared with \$84.9 million for the nine months ended December 31, 2021. The effective tax rate remained consistent with the prior-year period at 22%.

#### **NET EARNINGS**

Net Earnings increased 20% to \$361.2 million for the nine months ended December 31, 2022, as shown in the table above.

# THREE AND NINE MONTHS ENDED DECEMBER 31, 2022 vs. THREE AND NINE MONTHS ENDED DECEMBER 31, 2021 BY SEGMENT

The following presents results within our two business sectors for the three and nine months ended December 31, 2022, and 2021. Revenue and operating results are organized by sector and discussed by individual business segment within each respective business sector.

# **Heavy Materials**

CEMENT (1)

	For the Three Months Ended December 31,					For the Nine M Decem			
		<b>2022</b> (in thousands, inform	except nation)		Percentage Change			Percentage Change	
Gross Revenue, including Intersegment and Joint Venture	\$	256,313	\$	261,155	(2)%\$	860,289	\$	819,734	5%
Less Intersegment Revenue		(7,719)		(5,301)	46 %	(26,371)		(18,357)	44 %
Less Joint Venture Revenue		(27,620)		(27,406)	1%_	(79,065)		(77,023)	3 %
Gross Revenue, as reported	\$	220,974	\$	228,448	(3)%\$	754,853	\$	724,354	4 %
Freight and Delivery Costs billed to Customers		(12,910)		(12,849)		(48,922)		(51,501)	(5)%
Net Revenue	\$	208,064	\$	215,599	(3)%\$	705,931	\$	672,853	5 %
Sales Volume (M Tons)		1,699		1,963	(13)%	5,837		6,197	(6)%
Average Net Sales Price, per ton (2)	\$	134.36	\$	118.44	13%\$	131.44	\$	117.49	12 %
Operating Margin, per ton	\$	42.56	\$	40.67	5%\$	39.99	\$	37.30	7 %
Operating Earnings	\$	72,315	\$	79,836	(9)%\$	233,442	\$	231,133	1 %

<sup>(1)</sup> Total of wholly owned subsidiaries and proportionately consolidated 50% interest of the Joint Venture's results.

# Three months ended December 31, 2022

Cement Revenue was \$256.3 million, a 2% decrease, for the three months ended December 31, 2022. The decline was primarily due to lower Sale Volume, which reduced Cement Revenue by approximately \$32.0 million, partially offset by higher gross sales prices, which increased Revenue by \$27.1 million.

Cement Operating Earnings decreased \$7.5 million to \$72.3 million for the three months ended December 31, 2022. The decline was due to lower Sales Volume of \$10.7 million and higher operating costs of \$23.9 million. This was partially offset by higher gross sales prices, which increased Operating Earnings by \$27.1 million. Cement Sales Volume was affected by lower cement inventory levels compared with the prior-year period as well as difficult weather conditions during this quarter. The increase in operating costs was primarily due to higher energy and maintenance costs of approximately \$10.7 million and \$6.5 million, respectively. Operating Margin declined to 28% primarily because of higher operating costs, partially offset by higher gross sales prices.

#### Nine months ended December 31, 2022

Cement Revenue was \$860.3 million, a 5% increase, for the nine months ended December 31, 2022. The increase was primarily due to higher gross sales prices, which improved Cement Revenue by approximately \$78.8 million, partially offset by lower Sales Volume, which reduced Revenue by \$38.2 million.

Cement Operating Earnings increased \$2.3 million to \$233.4 million for the nine months ended December 31, 2022. The increase was due to higher gross sales prices of \$78.8 million. This was partially offset by lower Sales Volume of \$13.6 million and higher operating costs of \$62.9 million. Most of the decline in Sales Volume was in the fiscal third quarter, and was primarily due to factors described above. The increase in operating costs was primarily due to higher energy and maintenance costs of approximately \$37.4 million and \$21.3 million, respectively. Operating Margin decreased to 27%, primarily because of higher operating costs, partially offset by higher gross sales prices.

<sup>(2)</sup> Net of freight per ton, including Joint Venture.

#### **CONCRETE AND AGGREGATES**

		or the Three I Decem	Months ber 31,			For the Nine I Decen			
	<i>a.</i>	2022				2022 (in thousands,		<b>2021</b> net sales	Percentage Change
	`	nousands, exce					ces)		
Gross Revenue, as reported	\$	55,176	\$	42,384	30 % 3	\$ 186,407	\$	139,888	33 %
Sales Volume									
M Cubic Yards of Concrete		353		317	11 %	1,210		1,063	14 %
M Tons of Aggregate		626		341	84 %	2,333		1,183	97 %
Average Net Sales Price									
Concrete - Per Cubic Yard	\$	134.42	\$	122.36	10 %	\$ 132.46	\$	120.17	10 %
Aggregates - Per Ton	\$	11.70	\$	10.38	13 %	\$ 11.21	\$	10.25	9 %
Operating Earnings	\$	2,692	\$	4,115	(35)%	\$ 15,700	\$	16,998	(8)%

#### Three months ended December 31, 2022

Concrete and Aggregates Revenue increased 30% to \$55.2 million for the three months ended December 31, 2022. The ConAgg Acquisition contributed \$9.8 million of Revenue during the three months ended December 31, 2022. Excluding the ConAgg Acquisition, Revenue increased by \$3.0 million, or 7%. The increase was due to higher gross sales prices, which improved Revenue by \$3.8 million, partially offset by lower Sales Volume, primarily in Concrete, of \$0.8 million.

Operating Earnings decreased 35% to approximately \$2.7 million. Segment results above include \$4.4 million of depreciation and amortization, of which \$2.1 million is related to the ConAgg Acquisition. Excluding the ConAgg Acquisition, Operating Earnings were \$3.0 million. The decrease in Operating Earnings was due to increased operating costs and lower Sales Volume of \$4.8 million and \$0.1 million, respectively. This was partially offset by higher gross sales prices of \$3.8 million. The increase in operating costs was primarily due to higher expenses for materials, maintenance, and delivery of approximately \$3.3 million, \$1.2 million, and \$0.4 million, respectively.

### Nine months ended December 31, 2022

Concrete and Aggregates Revenue increased 33% to \$186.4 million for the nine months ended December 31, 2022. The ConAgg Acquisition contributed \$34.7 million of Revenue during the nine months ended December 31, 2022. Excluding the ConAgg Acquisition, Revenue was up 9% or \$11.8 million. The increase was due to higher gross sales prices and Sales Volume in Aggregates, of \$12.9 million and \$1.1 million, respectively, partially offset by lower Sales Volume in Concrete of \$2.2 million.

Operating Earnings decreased 8% to approximately \$15.7 million. Excluding the ConAgg Acquisition, Operating Earnings decreased by \$2.6 million to \$14.4 million. The decline in Operating Earnings was due to increased operating costs of \$15.7 million. This was partially offset by higher gross sales prices of \$12.9 million. The increase in operating costs was primarily due to higher expenses for materials, maintenance, and delivery of approximately \$9.1 million, \$3.2 million, and \$3.2 million, respectively.

# Light Materials GYPSUM WALLBOARD

OTI SOM WALLBOARD	For the Three Months Ended December 31,				Barrantana	For the Nine N Decem	Paraneta na	
		<b>2022</b> (in thousands, e inform		<b>2021</b> per MSF	Percentage Change	<b>2022</b> (in thousands, einform		Percentage Change
Gross Revenue, as reported	\$	212,016	\$	163,584	30 % \$	652,981	\$ 502,836	30 %
Freight and Delivery Costs billed to Customers		(38,238)		(30,642)	25 %	(121,778)	(94,427)	29 %
Net Revenue	\$	173,778	\$	132,942	31 % \$	531,203	\$ 408,409	30 %
Sales Volume (MMSF)		728		695	5 %	2,309	 2,194	5 %
Average Net Sales Price, per MSF (1)	\$	238.51	\$	191.41	25 % \$	230.01	\$ 186.16	24 %
Freight, per MSF	\$	52.52	\$	44.09	19 % \$	52.74	\$ 43.04	23 %
Operating Margin, per MSF	\$	119.97	\$	87.54	37 % \$	113.11	\$ 86.79	30 %
Operating Earnings	\$	87,335	\$	60,841	44 % \$	261,164	\$ 190,425	37 %

<sup>(1)</sup> Net of freight per MSF.

#### Three months ended December 31, 2022

Gypsum Wallboard Revenue was up 30% to \$212.0 million for the three months ended December 31, 2022. The increase was due to higher gross sales prices and Sales Volume, which contributed approximately \$40.7 million and \$7.7 million, respectively. Our market share remained relatively consistent during the three months ended December 31, 2022.

Operating Earnings increased 44% to \$87.3 million, primarily because of higher gross sales prices and Sales Volume of approximately \$40.7 million and \$2.9 million, respectively. This was partially offset by higher operating costs of approximately \$17.1 million. The higher operating costs were primarily related to freight, energy, and raw materials, which reduced Operating Earnings by approximately \$6.3 million, \$1.3 million, and \$5.6 million, respectively. Operating Margin increased to 41%, primarily because of higher gross sales prices, partly offset by higher operating costs. Fixed costs are not a significant portion of the overall cost of wallboard; therefore, changes in utilization have a relatively minor impact on our operating cost per unit.

# Nine months ended December 31, 2022

Gypsum Wallboard Revenue increased 30% to \$653.0 million for the nine months ended December 31, 2022. The increase was due to higher gross sales prices and Sales Volume, which contributed approximately \$123.8 million and \$26.4 million, respectively. Our market share remained relatively consistent during the nine months ended December 31, 2022.

Operating Earnings increased 37% to \$261.2 million, primarily because of higher gross sales prices and Sales Volume of approximately \$123.8 million and \$10.0 million, respectively. This was partially offset by higher operating costs of approximately \$63.0 million. The higher operating costs were primarily related to freight, energy, and raw materials, which reduced Operating Earnings by approximately \$22.9 million, \$10.9 million, and \$22.3 million, respectively. Operating Margin increased to 40%, primarily because of higher gross sales prices, partly offset by higher operating costs. Fixed costs are not a significant portion of the overall cost of wallboard; therefore, changes in utilization have a relatively minor impact on our operating cost per unit.

#### RECYCLED PAPERBOARD

	ı	or the Three I Decem			For the Nine M Decem		
		<b>2022</b> (in thousands, inform	<b>2021</b> per ton	Percentage Change	<b>2022</b> (in thousands, inform		Percentage Change
Gross Revenue, including intersegment	\$	47,774	\$ 49,763	(4)%\$	155,520	\$ 140,828	10 %
Less intersegment Revenue		(24,453)	(21,238)	15%	(71,819)	(59,501)	21 %
Gross Revenue, as reported	\$	23,321	\$ 28,525	(18)%\$	83,701	\$ 81,327	3 %
Freight and Delivery Costs billed to Customers		(2,007)	(2,120)	(5)%_	(7,025)	(5,691)	23 %
Net Revenue	\$	21,314	\$ 26,405	(19)%\$	76,676	\$ 75,636	1%
Sales Volume (M Tons)		77	 81	(5)%	246	252	(2)%
Average Net Sales Price, per ton (1)	\$	594.93	\$ 585.54	2%\$	603.73	\$ 535.55	13 %
Freight, per ton	\$	26.06	\$ 26.17	_ \$	28.56	\$ 22.58	26 %
Operating Margin, per ton	\$	101.36	\$ 29.00	250 % \$	69.92	\$ 26.46	164 %
Operating Earnings	\$	7,805	\$ 2,349	232 % \$	17,200	\$ 6,667	158 %

(1) Net of freight per ton.

# Three months ended December 31, 2022

Recycled Paperboard Revenue decreased 4% to \$47.8 million during the three months ended December 31, 2022. The decrease was primarily due to lower Sales Volume, which negatively affected Revenue by \$2.7 million. This was partially offset by higher gross sales prices, which positively affected Revenue by \$0.7 million. Higher gross sales prices were related to the pricing provisions in our long-term sales agreements.

Operating Earnings increased 232% to \$7.8 million, primarily because of higher gross sales prices and lower operating costs of \$0.7 million and \$4.8 million, respectively. This was partially offset by lower Sales Volume, of \$0.1 million. The decrease in operating costs was primarily related to lower fiber costs of \$9.0 million. This was partially offset by higher input costs, namely energy, chemicals, maintenance, and freight, which lowered Operating Earnings by approximately \$1.3 million, \$1.1 million, \$0.6 million, and \$0.6 million, respectively. Operating Margin increased to 16% because of higher gross sales prices and lower operating costs. Although the Company has certain pricing provisions in its long-term sales agreements, prices are only adjusted at certain times throughout the year, so price adjustments are not always reflected in the same period as the change in costs.

#### Nine months ended December 31, 2022

Recycled Paperboard Revenue increased 10% to \$155.5 million during the nine months ended December 31, 2022. The increase was primarily due to higher gross sales prices, which positively affected Revenue by \$18.3 million, partially offset by lower Sales Volume of \$3.6 million. Higher gross sales prices were related to the pricing provisions in our long-term sales agreements.

Operating Earnings increased 158% to \$17.2 million, primarily because of higher gross sales prices, of \$18.3 million. This was partially offset by higher operating costs and lower Sales Volume, which reduced Operating Earnings by approximately \$7.4 million and \$0.2 million, respectively. The increase in operating costs was primarily related to higher input costs, namely energy, chemicals, as well as freight and maintenance, which lowered Operating Earnings by approximately \$5.1 million, \$3.2 million, \$3.5 million and \$0.8 million, respectively. This was partially offset by lower fiber costs of \$6.6 million. Operating Margin increased to 11% because of higher gross sales prices, partially offset by higher operating costs. Although the Company has certain pricing provisions in its long-term sales agreements, prices are only adjusted at certain times throughout the year, so price adjustments are not always reflected in the same period as the change in costs.

#### CRITICAL ACCOUNTING POLICIES AND ESTIMATES

The preparation of financial statements in accordance with accounting principles generally accepted in the United States requires management to adopt accounting policies and make significant judgments and estimates to develop amounts disclosed in the financial statements. In many cases, there are alternative policies or estimation techniques that could be used. We maintain a thorough process to review the application of our accounting policies and to evaluate the appropriateness of the many estimates that are required to prepare our financial statements. However, even under optimal circumstances, estimates routinely require adjustment based on changing circumstances and the receipt of new or better information.

Information regarding our Critical Accounting Policies can be found in our Annual Report. The three Critical Accounting Policies that we believe either require the use of the most judgment, or the selection or application of alternative accounting policies, and are material to our financial statements, are those related to long-lived assets, goodwill, and business combinations. Management has discussed the development and selection of these Critical Accounting Policies and estimates with the Audit Committee of our Board of Directors and with our independent registered public accounting firm. In addition, Note (A) to the financial statements in our Annual Report contains a summary of our significant accounting policies.

# **Recent Accounting Pronouncements**

Refer to Footnote (A) in the Notes to Unaudited Consolidated Financial Statements of this Form 10-Q for information regarding recently issued accounting pronouncements that may affect our financial statements.

# LIQUIDITY AND CAPITAL RESOURCES

We believe at this time that we have access to sufficient financial resources from our liquidity sources to fund our business and operations, including contractual obligations, capital expenditures, and debt service obligations for at least the next twelve months. We regularly monitor any potential disruptions to the economy, and to our operations, particularly changing fiscal policy or economic conditions affecting our industries. Please see the Debt Financing Activities section below for a discussion of our Revolving Credit Facility and the amount of borrowings available to us in the next twelve-month period.

#### **Cash Flow**

The following table provides a summary of our cash flows:

	For the Nine Months	Ended Decei	mber 31,
	(dollars in	thousands)	-
Net Cash Provided by Operating Activities	\$ 480,111	\$	428,878
Investing Activities			
Additions to Property, Plant, and Equipment	(60,951)		(55,188)
Acquisition Spending	(158,451)		_
Net Cash Used in Investing Activities	(219,402)		(55,188)
Financing Activities			
Borrowings Under Revolving Credit Facility	200,000		100,000
Repayment of Borrowings Under Revolving Credit Facility	(70,000)		_
Proceeds from 2.500% Senior Unsecured Notes	_		743,692
Repayment of 4.500% Senior Unsecured Notes			(350,000)
Repayment of Term Loan and Term Loan Credit Agreement	(5,000)		(665,000)
Dividends Paid to Stockholders	(28,421)		(20,538)
Purchase and Retirement of Common Stock	(313,898)		(435,975)
Proceeds from Stock Option Exercises	840		20,754
Loss on Early Retirement of Senior Notes			(8,407)
Payment of Debt Issuance Costs	(903)		(7,985)
Shares Redeemed to Settle Employee Taxes on Stock Compensation	(1,806)		(1,359)
Net Cash Used in Financing Activities	(219,188)		(624,818)
Net Increase (Decrease) in Cash and Cash Equivalents	\$ 41,521	\$	(251,128)

Net Cash Provided by Operating Activities increased by \$51.2 million to \$480.1 million during the nine months ended December 31, 2022. This increase was primarily attributable to higher Net Earnings, adjusted for noncash charges, of approximately \$61.1 million. This was partially offset by changes in working capital of \$8.1 million and lower dividends from our Unconsolidated Joint Venture of \$1.8 million.

Working capital increased by \$47.9 million to \$283.0 million at December 31, 2022, compared with March 31, 2022. The increase was due to higher Cash and Cash Equivalents and Inventories of approximately \$41.5 million and \$10.5 million, respectively, as well as lower Accounts Payable and Accrued Liabilities of \$10.1 million. This was partially offset by lower Accounts and Notes Receivable, net, and Current Portion of Long-term Debt of \$3.8 million and \$10.0 million, respectively. The increase in inventory was due to our normal sales cycle in which we build inventory in the winter months to meet demand in the spring and summer. The ConAgg Acquisition in April 2022 increased working capital by approximately \$2.7 million at December 31, 2022.

The \$3.8 million decline in Accounts Receivable was primarily related to increased collection efforts during the three months ended December 31, 2022. As a percentage of quarterly sales generated for the respective quarter, Accounts Receivable was approximately 34% at December 31, 2022, and 43% at March 31, 2022. Accounts Receivable related to the ConAgg Acquisition at December 31, 2022, was approximately \$4.8 million. Management measures the change in Accounts Receivable by monitoring the days sales outstanding on a monthly basis to determine if any deterioration has occurred in the collectability of the Accounts Receivable. No significant deterioration in the collectability of our Accounts Receivable was identified at December 31, 2022. Notes Receivable are monitored on an individual basis, and no significant deterioration in the collectability of our Notes Receivable was identified at December 31, 2022.

Our Inventory balance at December 31, 2022, increased by approximately \$10.5 million from our balance at March 31, 2022. Excluding the ConAgg Acquisition, whose inventory consists mostly of Aggregates, our Inventory balance increased by \$7.2 million. Within Inventory, Repair Parts and Gypsum Wallboard Inventory increased by \$14.8 million and \$3.3 million, respectively. These increases were partially offset by lower Raw Materials and Materials-in-Progress of approximately \$9.2 million and Finished Cement Inventory, of approximately \$3.2 million. The decline in Raw Materials and Materials-in-Progress and Finished Cement is consistent with our business cycle; we generally build up clinker inventory over the winter months to meet the demand for cement in the spring and summer. The increase in Repair Parts inventory was primarily due to the build-up of inventory necessary for our scheduled outages over the next several months. The largest individual balance in our Inventory is our repair parts. These parts are necessary given the size and complexity of our manufacturing plants, as well as the age of certain of our plants, which creates the need to stock a high level of Repair Parts Inventory. We believe all of these repair parts are necessary, and we perform semi-annual analyses to identify obsolete parts. We have less than one year's sales of all product inventories, and our inventories have a low risk of obsolescence because our products are basic construction materials.

Net Cash Used in Investing Activities during the nine months ended December 31, 2022, was approximately \$219.4 million, compared with \$55.2 million during the same period in 2021, an increase of approximately \$164.2 million. The increase was primarily related to the Acquisition Spending of \$158.5 million for the ConAgg Acquisition and the Terminal Acquisition in fiscal 2023. The remaining increase was primarily due to the purchase of reserves for our Concrete and Aggregates business.

Net Cash Used In Financing Activities was approximately \$219.2 million during the nine months ended December 31, 2022, compared with \$624.8 million during the nine months ended December 31, 2021. The \$405.6 million decrease was primarily related to higher borrowings, net of repayments, of \$296.3 million and lower amounts paid for early termination of debt, debt issuance costs, and share repurchases of \$8.4 million, \$7.1 million, and \$122.1 million, respectively. This was partially offset by increases in Dividends Paid to Shareholders of \$7.9 million and lower proceeds from exercise of stock options of \$20.0 million.

Our debt-to-capitalization ratio and net-debt-to-capitalization ratio were 48.0% and 46.5%, respectively, at December 31, 2022, compared with 45.6% and 45.1%, respectively, at March 31, 2022.

#### **Debt Financing Activities**

Below is a summary of the Company's outstanding debt facilities at December 31, 2022:

	Maturity
Revolving Credit Facility	May 2027
Term Loan	May 2027
2.500% Senior Unsecured Notes	July 2031

See Footnote (M) to the Unaudited Consolidated Financial Statements for further details on the Company's debt facilities, including interest rate, and financial and other covenants and restrictions.

The borrowing capacity of our Revolving Credit Facility is \$750.0 million until May 5, 2027. The Revolving Credit Facility also includes a swingline loan sublimit of \$25.0 million, and a \$40.0 million letter of credit facility. At December 31, 2022, we had \$130.0 million outstanding under the Revolving Credit Facility and \$6.4 million of outstanding letters of credit, leaving us with \$613.6 million of available borrowings under the Revolving Credit Facility, net of the outstanding letters of credit. We are contingently liable for performance under \$26.9 million in performance bonds relating primarily to our mining operations. We do not have any off-balance sheet debt, or any outstanding debt quarantees.

Other than the Revolving Credit Facility, we have no additional source of committed external financing in place. Should the Revolving Credit Facility be terminated, no assurance can be given as to our ability to secure a new source of financing. Consequently, if any balance were outstanding on the Revolving Credit Facility at the time of

termination, and an alternative source of financing could not be secured, it could have a material adverse impact on our business.

We believe that our cash flow from operations and available borrowings under our Revolving Credit Facility, as well as cash on hand, should be sufficient to meet our currently anticipated operating needs, capital expenditures, and dividend and debt service requirements for at least the next 12 months. However, our future liquidity and capital requirements may vary depending on a number of factors, including market conditions in the construction industry, our ability to maintain compliance with covenants in our Revolving Credit Facility, the level of competition, and general and economic factors beyond our control, such as COVID-19 or similar pandemics. These and other developments could reduce our cash flow or require that we seek additional sources of funding. We cannot predict what effect these factors will have on our future liquidity.

As market conditions warrant, the Company may from time to time seek to purchase or repay its outstanding debt securities or loans, including the 2.500% Senior Unsecured Notes, Term Loan, and borrowings under the Revolving Credit Facility, in privately negotiated or open market transactions, by tender offer or otherwise. Subject to any applicable limitations contained in the agreements governing our indebtedness, any purchases we make may be funded by the use of cash on our balance sheet or the incurrence of new debt. The amounts involved in any such purchase transactions, individually or in aggregate, may be material.

We had approximately \$31.4 million of lease liabilities at December 31, 2022, that have an average remaining life of approximately 10.4 years.

#### **Dividends**

Dividends paid were \$28.4 million and \$20.5 million for the nine months ended December 31, 2022 and 2021, respectively. On May 19, 2021, we announced the reinstatement of our quarterly dividend which had been suspended in fiscal 2021. Each quarterly dividend payment is subject to review and approval by our Board of Directors, who will continue to evaluate our dividend payment amount on a quarterly basis.

# **Share Repurchases**

During the three and nine months ended December 31, 2022, our share repurchases were as follows:

Period	Total Number of Average Price Pa Shares Purchased Per Sha		age Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet be Purchased Under the Plans or Programs
April 1 through April 30, 2022	296,000	\$	124.41	296,000	
May 1 through May 31, 2022	294,000		124.72	294,000	
June 1 through June 30, 2022	294,000		121.86	294,000	
Quarter 1 Totals	884,000	\$	124.00	884,000	
July 1 through July 31, 2022	280,000	\$	115.46	280,000	
August 1 through August 31, 2022	308,000		128.93	308,000	
September 1 through September 30, 2022	252,000		114.08	252,000	
Quarter 2 Totals	840,000	\$	119.98	840,000	
October 1 through October 31, 2022	276,000	\$	113.96	276,000	
November 1 through November 30, 2022	265,813	\$	128.15	265,813	
December 1 through December 31, 2022	281,975	\$	134.71	281,975	
Quarter 3 Totals	823,788	\$	125.64	823,788	
Year-to-Date Totals	2,547,788	\$	123.20	2,547,788	8,275,204

On May 17, 2022, the Board of Directors authorized us to repurchase an additional 7.5 million shares. This authorization brought the cumulative total of Common Stock our Board has approved for repurchase in the open market to 55.9 million shares since we became publicly held in April 1994. Through December 31, 2022, we have repurchased approximately 47.6 million shares.

Share repurchases may be made from time to time in the open market or in privately negotiated transactions. The timing and amount of any share repurchases are determined by management, based on its evaluation of market and economic conditions and other factors. In some cases, repurchases may be made pursuant to plans, programs, or directions established from time to time by the Company's management, including plans intended to comply with the safe-harbor provided by Rule 10b5-1.

The *Inflation Reduction Act of 2022* added a provision imposing a 1% excise tax on the fair value of stock repurchases by companies beginning January 1, 2023. We do not expect taxes due on future repurchases of our shares to have a material effect on our business.

During the nine months ended December 31, 2022, the Company withheld from employees 13,317 shares of stock upon the vesting of Restricted Shares that were granted under the Plan. We withheld these shares to satisfy the employees' statutory tax withholding requirements, which is required once the Restricted Shares or Restricted Share Units are vested.

#### **Capital Expenditures**

The following table details capital expenditures by category:

	For the Nine Months	<b>Ended Decem</b>	ber 31,
	2022		2021
	(dollars in	thousands)	
Land and Quarries	\$ 11,178	\$	5,306
Plants	33,650		30,026
Buildings, Machinery, and Equipment	 16,123		10,209
Total Capital Expenditures	\$ 60,951	\$	45,541

Capital expenditures for fiscal 2023 are expected to range from \$90.0 million to \$100.0 million and will be allocated across both Heavy Materials and Light Materials sectors. These estimated capital expenditures will include maintenance capital expenditures and improvements, as well as other safety and regulatory projects.

#### FORWARD LOOKING STATEMENTS

Certain matters discussed in this report contain forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, Section 21E of the Securities Exchange Act of 1934 and the Private Securities Litigation Reform Act of 1995, Forward-looking statements may be identified by the context of the statement and generally arise when the Company is discussing its beliefs, estimates or expectations. These statements are not historical facts or guarantees of future performance but instead represent only the Company's belief at the time the statements were made regarding future events which are subject to certain risks, uncertainties and other factors, many of which are outside the Company's control. Actual results and outcomes may differ materially from what is expressed or forecast in such forward-looking statements. The principal risks and uncertainties that may affect the Company's actual performance include the following: the cyclical and seasonal nature of the Company's businesses; public infrastructure expenditures; adverse weather conditions; the fact that our products are commodities and that prices for our products are subject to material fluctuation due to market conditions and other factors beyond our control; availability of raw materials; changes in the costs of energy, including, without limitation, electricity, natural gas, coal and oil, and the nature of our obligations to counterparties under energy supply contracts, such as those related to market conditions (such as fluctuations in spot market prices), governmental orders and other matters; changes in the cost and availability of transportation; unexpected operational difficulties, including unexpected maintenance costs, equipment downtime and interruption of production; material nonpayment or nonperformance by any of our key customers; inability to timely execute announced capacity expansions; difficulties and delays in the development of new business lines; governmental regulation and changes in governmental and public policy (including, without limitation, climate change and other environmental regulation); possible outcomes of pending or future litigation or arbitration proceedings; changes in economic conditions specific to any one or more of the Company's markets; adverse impact of severe weather conditions (such as winter storms, tornados and hurricanes) on our facilities, operations and contractual arrangements with third parties; cyber-attacks or data security breaches; announced increases in capacity in the gypsum wallboard and cement industries; changes in the demand for residential housing construction or commercial construction or construction projects undertaken by state or local governments; the availability of acquisitions or other growth opportunities that meet our financial return standards and fit our strategic focus; risks related to pursuit of acquisitions, joint ventures and other transactions or the execution or implementation of such transactions, including the integration of operations acquired by the Company; general economic conditions; and interest rates. For example, increases in interest rates, decreases in demand for construction materials or increases in the cost of energy (including, without limitation, electricity, natural gas, coal and oil) and the cost of our raw materials could affect the revenue and operating earnings of our operations. In addition, changes in national or regional economic conditions and levels of infrastructure and construction spending could also adversely affect the Company's result of operations. Finally, any forward-looking statements made by the Company are subject to the risks and impacts associated with natural disasters, pandemics or other unforeseen events, including, without limitation, any resurgence of the COVID-19 pandemic and responses thereto designed to contain its spread and mitigate its public health effects, as well as their impact on economic conditions, capital and financial markets. These and other factors are described in the Company's Annual Report on Form 10-K for the fiscal year ended March 31, 2022. All forward-looking statements made herein are made as of the date hereof, and the risk that actual results will differ materially from expectations expressed herein will increase with the passage of time. The Company undertakes no duty to update any forward-looking statement to reflect future events or changes in the Company's expectations.

### Item 3. Quantitative and Qualitative Disclosures About Market Risk

We are exposed to market risks related to fluctuations in interest rates on our Revolving Credit Facility. We have occasionally utilized derivative instruments, including interest rate swaps, in conjunction with our overall strategy to manage the debt outstanding that is subject to changes in interest rates. We had a \$750.0 million Revolving Credit Facility at December 31, 2022, under which borrowings bear interest at a variable rate. A hypothetical 100 basis point increase in interest rates on the \$130.0 million of borrowings under the Revolving Credit Facility and the \$195.0 million of borrowings under the Term Loan at December 31, 2022, would increase interest expense by approximately \$3.5 million on an annual basis. At present, we do not utilize derivative financial instruments.

We are subject to commodity risk with respect to price changes principally in coal, coke, natural gas, and power. We attempt to limit our exposure to changes in commodity prices by entering into contracts or increasing our use of alternative fuels.

### **Item 4. Controls and Procedures**

We have established a system of disclosure controls and procedures that are designed to ensure that information relating to the Company, which is required to be disclosed by us in the reports that we file or submit under the Securities Exchange Act of 1934 (Exchange Act), is recorded, processed, summarized, and reported within the time periods specified by the SEC's rules and forms, and that such information is accumulated and communicated to management, including our Chief Executive Officer (CEO) and Chief Financial Officer (CFO), in a timely fashion. An evaluation of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Exchange Act) was performed as of the end of the period covered by this quarterly report. This evaluation was performed under the supervision and with the participation of management, including our CEO and CFO. Based upon that evaluation, our CEO and CFO have concluded that these disclosure controls and procedures were effective.

### PART II. OTHER INFORMATION

## **Item 1. Legal Proceedings**

From time to time, we have been and may in the future become involved in litigation or other legal proceedings in the ordinary course of our business activities or in connection with transactions or activities undertaken by us, including claims related to worker safety, worker health, environmental matters, commercial contracts, land use rights, taxes, and permits. While the outcome of these proceedings cannot be predicted with certainty, in the opinion of management (based on currently available facts), we do not believe that the ultimate outcome of any currently pending legal proceeding will have a material effect on our consolidated financial condition, results of operations, or liquidity.

For additional information regarding claims and other contingent liabilities to which we may be subject, see Footnote (P) in the Unaudited Consolidated Financial Statements.

### Item 1A. Risk Factors

For information regarding factors that could impact our results of operations, financial condition, and liquidity, see Part 1. Item 1A. Risk Factors in our Form 10-K for the fiscal year ended March 31, 2022, filed with the Securities and Exchange Commission on May 20, 2022.

## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

The disclosure required under this Item is included in "Management's Discussion and Analysis of Results of Operations and Financial Condition" of this Quarterly Report on Form 10-Q under the heading "Share Repurchases" and is incorporated herein by reference.

## **Item 4. Mine Safety Disclosures**

The information concerning mine safety violations or other regulatory matters required by Section 1503 (a) of the Dodd-Frank Wall Street Reform and Consumer Protection Act and Item 104 of Regulation S-K is included in Exhibit 95 to this Form 10-Q.

# Item 6. Exhibits

104	Cover Page Interactive Data File – (formatted as Inline XBRL and Contained in Exhibit 101).
101.PRE*	Inline XBRL Taxonomy Extension Presentation Linkbase Document.
101.LAB*	Inline XBRL Taxonomy Extension Label Linkbase Document.
101.DEF*	Inline XBRL Taxonomy Extension Definition Linkbase Document.
101.CAL*	Inline XBRL Taxonomy Extension Calculation Linkbase Document.
101.SCH*	Inline XBRL Taxonomy Extension Schema Document.
101.INS*	Inline XBRL Instance Document – The instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.
95*	Mine Safety Disclosure.
32.2*	Certification of the Chief Financial Officer of Eagle Materials Inc. pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.1*	Certification of the Chief Executive Officer of Eagle Materials Inc. pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
31.2*	Certification of the Chief Financial Officer of Eagle Materials Inc. pursuant to Rules 13a-14 and 15d-14 promulgated under the Securities Exchange Act of 1934, as amended.
31.1*	Certification of the Chief Executive Officer of Eagle Materials Inc. pursuant to Rules 13a-14 and 15d-14 promulgated under the Securities Exchange Act of 1934, as amended.
3.1	Second Amended and Restated Bylaws Eagle Materials Inc. filed as Exhibit 3.1 to the Company's Current Report on Form 8-K filed with the Securities and Exchange Commission on November 7, 2022 (File No. 001-12984) and incorporated herein by reference.

Filed herewith.

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

EAGLE MATERIALS INC. Registrant January 26, 2023 /s/ MICHAEL R. HAACK Michael R. Haack President and Chief Executive Officer (principal executive officer) /s/ D. CRAIG KESLER January 26, 2023 D. Craig Kesler Executive Vice President – Finance and Administration and Chief Financial Officer (principal financial officer) /s/ WILLIAM R. DEVLIN January 26, 2023 William R. Devlin Senior Vice President - Controller and **Chief Accounting Officer** (principal accounting officer) 40

### Certification of Periodic Report Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

- I, Michael R. Haack, certify that:
- 1. I have reviewed this report on Form 10-Q of Eagle Materials Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures [as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)] and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
- a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: January 26, 2023

By /s/ Michael R. Haack

Michael R. Haack President and Chief Executive Officer

#### Certification of Periodic Report Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

- I, D. Craig Kesler, certify that:
- 1. I have reviewed this report on Form 10-Q of Eagle Materials Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures [as defined in Exchange Act Rules 13a-15(e)] and 15d-15(f)] and 15d-15(f)] for the registrant and have:
- a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
- a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: January 26, 2023

By /s/ D. Craig Kesler

D. Craig Kesler Chief Financial Officer (Principal Financial Officer)

### Certification of Periodic Report Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Quarterly Report of Eagle Materials Inc. and subsidiaries (the "Company") on Form 10-Q for the period ended December 31, 2022 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Michael R. Haack, President and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

- (i) the Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: January 26, 2023

By /s/ Michael R. Haack

Michael R. Haack President and Chief Executive Officer

### Certification of Periodic Report Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Quarterly Report of Eagle Materials Inc. and subsidiaries (the "Company") on Form 10-Q for the period ended December 31, 2022 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, D. Craig Kesler, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

- (i) the Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: January 26, 2023

By /s/ D. Craig Kesler

D. Craig Kesler Chief Financial Officer (Principal Financial Officer)

#### MINE SAFETY DISCLOSURE

Section 1503 of the Dodd-Frank Wall Street Reform and Consumer Protection Act contains reporting requirements regarding mine safety. The operation of our quarries is subject to regulation by the federal Mine Safety and Health Administration, or MSHA, under the Federal Mine Safety and Health Act of 1977, or the Mine Act. Set forth below is the required information regarding certain mining safety and health matters for the three-month period ended December 31, 2022 for our facilities. In evaluating this information, consideration should be given to factors such as: (i) the number of citations and orders will vary depending on the size of the quarry, (ii) the number of citations issued will vary from inspector-to-inspector and mine-to-mine, and (iii) citations and orders can be contested and appealed, and in that process, may be reduced in severity and amount, and are sometimes dismissed.

Mine or Operating Name/MSHA Identification Number	Section 104 S&S Citation s	Sectio n 104(b) Orders	Section 104(d) Citation s and Orders	Section 110(b)(2) Violation s	Sectio n 107(a) Orders	V N As	al Dollar alue of MSHA sessment Proposed	Total Number of Mining Related Fatalities	Received Notice of Pattern of Violations Under Section 104(e) (yes/no)	Received Notice of Potential to Have Pattern Under Section 104(e) (yes/no)	Legal Actions Pending as of Last Day of Period	Legal Actions Initiated During Period	Legal Actions Resolve d During Period
3D Concrete LLC Lander, NV (2602434)	0	0	0	0	0	\$	0	0	no	no	0	0	0
3D Concrete LLC Lyon, Nevada (2602412)	0	0	0	0	0	\$	0	0	no	no	0	0	0
American Gypsum Company LLC Albuquerque, NM (2900181)	0	0	0	0	0	\$	0	0	no	no	0	0	$1^{(1)}$
American Gypsum Company LLC Duke, OK (3400256)	0	0	0	0	0	\$	0	0	no	no	0	0	0
American Gypsum Company LLC Eagle, CO (0503997)	0	0	0	0	0	\$	0	0	no	no	0	0	0
Centex Materials LLC Buda, TX (4102241)	0	0	0	0	0	\$	0	0	no	no	0	0	0
Central Plains Cement Company LLC Sugar Creek, MO (2302171)	6	0	0	0	0	\$	0	0	no	no	0	0	3 <sup>(1)</sup>
Central Plains Cement Company LLC Tulsa, OK (3400026)	0	0	0	0	0	\$	0	0	no	no	0	0	0
Fairborn Cement Company LLC Greene County, OH (3300161)	0	0	0	0	0	\$	0	0	no	no	0	0	0
Illinois Cement Company LLC LaSalle, IL (1100003)	0	0	0	0	0	\$	0	0	no	no	0	0	0
Kosmos Cement Company LLC Jefferson, KY (1504469)	5	0	0	0	0	\$	0	0	no	no	0	0	0
Mountain Cement Company LLC Laramie, WY (4800007)	1	0	0	0	0	\$	0	0	no	no	0	0	$1^{(1)}$
Nevada Cement Company LLC Fernley, NV (2600015)	0	0	0	0	0	\$	0	0	no	no	0	0	0

 $<sup>^{\</sup>left( 1\right) }$  All legal actions were penalty contests.